

LPC Staff Experiences Survey

Dear LPC Colleague,

This is an important survey regarding Guided Pathways, campus climate, and wellness. We will use the results of this survey to inform planning at the College. Please be assured that your responses are completely anonymous. Your individual responses will not be shared; they will be combined with others to produce summary findings. Please submit the survey no later than Wednesday, December 14, 2022.

Sincerely,

**The Office of Research, Planning, and Institutional Effectiveness,
on behalf of the Guided Pathways Steering Committee and the Institutional Planning
and Effectiveness Committee**

LPC Staff Experiences Survey

Demographic Questions

The following questions are collected to help interpret the results. Your responses are anonymous and are not linked back to you.

Position Type (select all that apply)

- Faculty: Full-time
- Faculty: Part-time
- Classified Professional: Full-time Regular
- Classified Professional: Part-time Regular
- Administrator
- Other (please specify)

Service Area

- Academic Services
- Student Services
- Administrative Services
- Other College Areas
- Other (please specify)

Years employed at LPC

- Less than 1 year
- 1-2 years
- 3-5 years
- 6-10 years
- More than 10 years
- Decline to Answer
- Other (please specify)

Gender

- Female
- Male
- Transgender
- Different Identity
- Decline to Answer

Race/Ethnicity (select all that apply)

- American Indian or Alaska Native
- Asian or Asian American
- Black or African American
- Filipino
- Latino / Hispanic
- Native Hawaiian or other Pacific Islander
- Middle Eastern or North African
- White / European American
- Other (please specify)

Age

- Under 25
- 25-34
- 35-44
- 45-54
- 55-64
- 65+

NOTE: The above questions are collected to help interpret the results. Your responses are anonymous and are not linked back to you.

LPC Staff Experiences Survey

Guided Pathways

To what extent do you believe you contribute to a student's success along their pathway (non-curricular)?

- A lot
- A moderate amount
- A little
- None at all

I know how to find any program within LPC's Academic & Career Pathways

- No, I've never tried
- No, I can't
- Yes, I can

To what extent are you comfortable with the following?

	Extremely comfortable	Very comfortable	Somewhat comfortable	Not so comfortable	Not at all comfortable
Finding and using Degree & Certificate Maps?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting students' navigation and use of career information on their Pathway website?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting students' navigation and use of My Pathway Checklist on the Pathway website?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

To what extent are you confident that you can identify and direct students to the appropriate academic and support services

- Extremely confident
- Very confident
- Somewhat confident
- Not so confident
- Not at all confident

Which of the following has been most effective in helping you to learn and use the Academic & Career Pathways? (Check all that apply)

- Division Meetings (announcements/videos/slides)
- Town Hall presentations
- Flex Day workshops
- College Day presentation/workshops
- Guided Pathways retreats
- Guided Pathways: Communities of Practice
- One on one discussions with colleagues

How else can we support you in learning about and using Academic & Career Pathways?

LPC Staff Experiences Survey

Campus Climate

Please rate your overall experience at Las Positas College

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

Please indicate the extent to which you agree or disagree with each of the following:

	Strongly Agree	Agree	Neither Agree nor disagree	Disagree	Strongly Disagree
I feel welcomed at Las Positas College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that I belong at Las Positas College.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel accepted at Las Positas College.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that I can be myself at Las Positas College.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People at Las Positas College like me the way I am.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People at Las Positas College are friendly to me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have a good relationship with college employees.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There's at least one person at work that I can talk to if I have a problem.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate the extent to which you agree or disagree with each of the following:

	Strongly Agree	Agree	Neither Agree nor disagree	Disagree	Strongly Disagree
I feel my contributions are valued by my <u>department</u>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel my contributions are valued by my <u>direct supervisor</u>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel my contributions are valued by <u>administrators</u>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My professional skills are effectively put to use	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Most of my co-workers take interest in my success at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I achieve a healthy balance between my personal life and my professional life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

At Las Positas College, there is general respect for differences in:

	Strongly Agree	Agree	Neither Agree nor disagree	Disagree	Strongly Disagree
Race-Ethnicity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gender / Gender Identity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Physical Disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Age	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sexual Orientation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Religion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Native Language	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Political beliefs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:

	Strongly Agree	Agree	Neither Agree nor disagree	Disagree	Strongly Disagree
Employee perspectives are considered when making policy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel respected by <i>faculty</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel respected by <i>classified professionals</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel respected by <i>administrators</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel respected by <i>students</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel respected by other community members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How satisfied are you with the following aspects of your job?

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very Dissatisfied
Collegiality among staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Departmental support for work-life balance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall job satisfaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ongoing professional development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please respond if you have experienced the following:

	Yes, in the last 14 days	Yes, in the last 30 days	Yes, in the last 12 months	No, not in the last 12 months	No, never	Decline to state
Felt things were hopeless	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Felt overwhelmed by all you had to do	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Felt very sad	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Felt overwhelming anxiety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Seriously considered suicide	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Felt so depressed that it was difficult to function	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Attempted suicide	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Mental Health Resources: If you are experiencing a mental health crisis or need immediate help please use the Crisis Text Line Free Support by texting "COURAGE" to 741741. A live, trained Crisis Counselor receives the text and responds quickly. You can find additional resources on our webpage:
<http://www.laspositacollege.edu/healthcenter/textline.php>