



May 4, 2026

To: Scott Miner, Co-chair, Resource Allocation Committee
David Rodriguez, Co-chair, Resource Allocation Committee

From: 
Dyrell Foster, President

Subject: **Response to 2025–2026 Classified and Administrative Position Recommendations**

On February 17, 2026, I received the Classified and Administrative Position Recommendations for the 2025–2026 academic year from the Resource Allocation Committee (RAC). I want to express my sincere appreciation to the committee for its thoughtful review of the submitted requests. I recognize and value the considerable time, effort, and deliberation that went into developing these recommendations.

After a thorough review of the committee's recommendations, acknowledgement of the college vacancies as a result of the District's supplemental employee retirement plan (SERP), and careful consideration of the ranking criteria, I have determined that the college will not move forward with approving any of the recommended requests at this time.

Given the broader economic uncertainties, the constrained state budget, and the existing gap between our college expenditures and current-year funding, we are projecting a significant shortfall in the college's general fund by the close of the fiscal year. As such, the decision regarding position recommendations were made with the following key considerations in mind:

- The college's fiscal outlook for 2026–2027
- Alignment with the College's mission and institutional planning priorities
- Demonstrated program or departmental need
- Impact on student learning, support, and success

The college Executive Team will continue to assess and may move forward with filling critical positions necessary to maintain institutional continuity and operational effectiveness for the 26-27 academic year. Should our college's fiscal outlook improve in 2026-27, I would consider other potential positions as recommended by the Resource Allocation Committee (RAC).



If you have any questions or need additional clarification, please don't hesitate to let me know.

Thank you again for your leadership and continued commitment to our college's resource allocation process.

cc: Sean Brooks, VP Administrative Services
Dr. Nan Ho, VP Academic Services
Dr. Jeanne Wilson, VP Student Services
Aubrie Ross President, Classified Senate
Jason Maxwell, SEIU