

Resource Allocation Committee- Minutes

March 3, 2022 | 2:30 pm – 4:30 pm | Zoom



LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

Resource Allocation Committee

Quorum: 8

Non-Voting Members:

Chair, Titian Lish

Voting Members:

Classified Professional, Stephany Chavez

Classified Professional, Jennifer Pereira

Classified Professional, Nalan Smith

Classified Professional, Sui Song

Academic Dean, Nan Ho

Dean Student Services, Vacant

Faculty Member, A&H, Ian Brekke

Faculty Member, PATH, Jason Craighead

Faculty Member, STEM, David Everett

Faculty Member, Student Services, Amanda

Castelli

LPCSG Rep, Vacant

Vice President, Academic Services,

Kristina Whalen

Vice President, Administrative Services,

Anette Raichbart

Vice President, Student Services, Jeanne Wilson

Absent Members:

Classified Professional, Lina Chea

Guest:

College President, Dr. Foster

Call to Order

Review of Agenda

Motion: Rafael Valle Second: Sui Song

Motion Passed

Review of Classified and Administrative Position Requests

- Dr. Foster thanked the committee for their time and efforts to score the position requests
- He let the committee know that the executives reviewed the requests and shared their process in making the final decision on which positions moved forward
- The primary focus of hiring was to support the College in meeting mission/institutional planning priorities
- The two positions moved forward were the STEM Lab Technician and Performing Arts Center Operations Coordinator
- Director of Financial Aid is not a vacant position remains in a hold pattern until there is a need to fill it
- The executives strive to identify a hiring process and strategize associated long-term goal

Review and Approval of 2/3/22 Minutes

Motion: Ian Brekke Second: Nan Ho

Abstention: Jen Pereira, Dr. Whalen

Review of Spring IER Committee Scoring

- The committee reviewed the spring round of IER submittals
- The committee posed questions around whether or not some of the requested items fell under the budget
- There were a couple of items that required M&O approval
- Those who have a pending request will be contacted

Fall 2021 IER Concern

- During the fall 2022 round of IER, there were a few requests that did not make it the scoring process
- The committee discussed how to limit submittals not making their way through the routing process and suggested that any request missed should resubmit in fall
- The group felt accepting requests at this point may set a precedent
- The committee agreed to retool the process

2022-Shared Governance Worksheet

- The committee review the committee charge and how it pertains annual review worksheet
- The team agreed to move the worksheet forward as presented

Good of the Order

- The next RAC meeting is 5/5/22

Adjournment at 3:02 pm