



RESOURCE ALLOCATION COMMITTEE

February 4, 2021 | 2:30 p.m. – 4:30 p.m. | Zoom

Meeting Minutes

LPC Mission Statement

Las Positas College provides an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting life-long learning.

LPC Planning Priorities

- ❖ Implement the integration of all ACCJC standards throughout campus structure and processes.
- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

Resource Allocation Committee

Non-Voting Members, Present:

Committee Chair, Titian Chair

Voting Members, Present:

VP of Academic Services, Kristina Whalen PhD
VP of Admin Services, Anette Raichbart
Academic Dean, Nan Ho
Student Services Dean, Elizabeth David
BSSL Faculty, Lucas Hasten
PATH Faculty, Jason Craighead
STEM Faculty, David Everett
Student Services Faculty, Rafael Valle
Classified Professional, Jennifer Farber
Classified Professional, Todd Steffan

Guests

Dr. Dyrell Foster, LPC College President

Absent Members

A&H Faculty, Ian Brekke
Classified Professional, Sui Song

Call to Order at 2:33 pm

Review and Approval of 2/4/21 Agenda

Motion, Lucas Hasten Second, Jason Craighead
Motion approved unanimously

Classified & Administrative Positions Review

- Dr. Foster thanked the committee for their review and ranking of the submitted position requests
- The Districtwide hiring freeze is still in-place
- Hold harmless ending in 29 months is a concern in terms of the SCFF Cliff
- Budget dollars to support the position requests will be allocated as funding becomes available
- The opportunity to identify and fund positions that ensure continuity and effective operations are important
- Hiring of mission critical positions will move forward
- The executive team will assess vacant positions and respond accordingly
- The Director of Financial Aid position was removed from the list and placed on hold until there is a vacant Financial Aid Supervisor position
- The salary from the Financial Aid Supervisor position will be support director position when the time comes
- The Assessment Specialist position was removed from the list and identified as a mission critical position to be in compliance with AB 705
- Admission and Records Assistant II was moved from ranking position 8 up to 1
- The position was identified as critical because of the support it offers to incoming students
- The Performing Arts Center Operations Coordinator requires an institutional commitment until event revenue can support it
- Other options to support the position will be explored
- There were no other changes to the position ranking
- The executive team will merge the vacant position control list, the position request list, and identify priorities
- Dr. Foster is open to returning to the March RAC meeting to provide an update

Review and Approval of 12/3/20 Minutes with adjusted adjournment time of 3:01 pm

Motion, Nan Ho Second, Todd Steffan
Motion to approve with noted changes to the second bullet under Old Business

Old Business

- The committee reviewed and complete the 2021-22 Governance Worksheet
- At this time revision to forms and processes will not change
- The current membership structure of RAC will not change

Good of the Order

- The committee discussed holding meetings March – May 2021
- Group consensus is to host the RAC meeting based on submitted agenda items
- Cancellation of the meeting will take place when there are no agenda submissions

Adjournment at 3:03 pm

