



**Non-Instructional Position Request Rubric  
2017-2018**

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Draft  
04/07/17

<b>Criteria</b>	<b>Strong Evidence</b>	<b>Adequate Evidence</b>	<b>Limited Evidence</b>
<b>Ranking scale</b>	<b>8-10</b>	<b>4-7</b>	<b>0-3</b>
<b>Program Need</b> <i>(10 points)</i>  <b>[Section 1]</b>	Clear and compelling evidence/data supporting a need for this position, and suggesting strong impact on students or program(s)	Clear evidence/data supporting a need for this position, and/ or suggesting impact on students or program(s)	Limited evidence/ data supporting a need for this position, and/ or suggesting limited impact on students or program(s)
<b>Student Learning &amp; Success</b> <i>(10 points)</i>  <b>[Section 2]</b>	Clear and compelling evidence that this position will widely contribute to and/or support student learning and success in support of college accreditation standards.	Clear evidence that this position will contribute to and/or support student learning and success in support of college accreditation standards.	Limited evidence that this position will contribute to and/or support student learning and success.
<b>Mission and Planning Priorities</b> <i>(10 points)</i>  <b>[Section 3]</b>	Clear and compelling evidence that this position strongly supports the College Mission and Planning Priorities.	Clear evidence that this position is supports the College Mission and/or Planning Priorities.	Limited evidence that this position supports the College Mission and/or Planning Priorities.
<b>Program Outcomes, Initiatives and Plans</b> <i>(10 points)</i>  <b>[Section 4]</b>	Clear and compelling evidence that this position will support the program above and beyond current capability.	Clear evidence that this position will support the program.	Position provides little or no impact on program outcomes.
	<b>3</b>	<b>1-2</b>	<b>0</b>
<b>Safety</b> <i>(3 points)</i>  <b>[Section 5]</b>	This position will greatly enhance campus or program safety.	This position will enhance campus or program safety.	This position has negligible or no impact on safety.