



CEMC MEETING MINUTES

Friday, March 11, 2022 | 10:30 a.m. | via Zoom

Meeting Minutes

LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

College Enrollment Mgmt. Committee

Members Present (voting):

Jeremiah Bodnar (voting)
Rajeev Chopra (voting)
Nan Ho (voting)
Stuart McElderry (voting)
Thomas Orf (Co-Chair)
Sarah Thompson (voting)
Tamica Ward (voting)
Kristina Whalen (Co-Chair)

Members Present (non-voting):

Dyrell Foster
Joel Gagnon
Amy Mattern
Andrea Migliaccio
Anette Raichbart
Rajinder Samra
Carolyn Scott

Members Absent:

Jeanne Wilson

Classified Senate: Aubrie Ross

Student Senate: Fernando Torres

Guests:

Ron Gerhard
Heike Gecox

1. Call to Order

Dr. Orf called the meeting to order at 10:30 a.m.

2. Review and Approval of Agenda

Committee members approved the agenda (Bodnar/Ward) with a modification to move Chancellor Gerhard's item to the top of the agenda.

3. Vision for Multi-Year Planning

Chancellor Ron Gerhard requested to have a conversation with LPC CEMC members regarding conversation going on about structures and processes of enrollment management. At the last DEMC there was a presentation made related to the Sheriff's Academy. Chabot requested additional FTEF to be allocated off the top similar to the nursing and dental hygiene programs, because the cost and FTEF they are spending is significantly more than what DEMC originally recommended. This is no surprise to LPC having had the program for a number of years. Also in 2018, when Dr. Cota was last interim, and we were working on relocating the academy from LPC to Chabot, there was some intentionality behind the renegotiations to permit Alameda County Sheriffs Department to open up an evening and weekend academy. The captain at the time had expressed a desire to do so because of requests from community members. So this was opened up in the last contract.

Everyone knows how expensive this contract is; there has been intentionality in terms of the last contract to give opportunity to expand it based upon available funding, and to ensure we keep the program within our District. It's been in our District for 30 plus years and originated at Chabot.

We will continue to have these conversations about the academy. It's generating FTES although costly. Every additional FTEF at Chabot really benefits the entire district including bringing additional funding to LPC as well. So the resources provided will not take money away from LPC, or any other area of operation in the district. It will be funded through rollback money or reserves.

This issue was discussed at DEMC because it's really a DEMC conversation in terms of its process and its authority under the collective bargaining agreement to make recommendations on FTEF and FTES levels. The conversation at DEMC must be structured in a way where there are parameters that apply equally to both colleges.

Discussion. Some comments made:

- Thanks to Chancellor Gerhard for coming.
- Appreciate that we have rollback money and reserves but when we take funds from there everyone is affected.
- In the future as LPC grows we would hope to have the same type of support; we hope there will be funds available when/if we need help.
- It's unfortunate that we didn't think to ask for more money for our operational costs of the Sheriff's Academy.
- We need to acknowledge the true FTES division between the colleges.
- If we support the Sheriff's Academy in its entirety, then those FTES have to be portioned out of Chabot's total FTES.
- Our funding should be based on our general for credit population of FTES.
- What is the total FTES that the Sheriff's Academy will produce? And what is it costing the District per FTES? Are we breaking even? Losing money? What's the actual true cost of running the program? A full analysis should be done (as the dental hygiene and nursing programs).
- Chancellor Gerhard will have the same conversation with Chabot CEMC

4. Review and Approval of Minutes of February 25, 2022

Committee members approved minutes (Whalen/McElderry); three abstentions

5. Latest Numbers

Dr. Orf reporting: Not much of a change.

Spring 22 as of 3/7/2022

FTES 2186.65

FTEF 181.03

WSCH/FTEF 371.81

FTES/FTEF 12.08

Fill rate 68.80%

of Pri Sec 745

-17.40%

6. Report from DEMC

Dr. Orf: We just heard some of what happened at DEMC from Chancellor Gerhard. Chabot put a proposal forward to create additional FTEF for another Sheriff's Academy. They believe that the interest is high since a lot of the sheriff and police departments are hiring in California. This would not be long term. Secondly, they wanted to emphasize the high FTES that is generated from this, which in return produces very high productivity. But this is at a huge cost.

Dr. Orf shared data from a cost estimate he and Sarah Thompson put together for the 160-164 Sheriff's Academies, 2007-2019, when they were here at LPC.

The committee engaged in discussion about this data and Chancellor Gerhard's comments.

At the VP and dean's level we should look at the programs and see what we should go after and see what we should grow.

Dr. Orf will present the cost estimate data with the understanding that Chabot's request is a done deal.

7. Multi-Year Planning and CEMC

(tabled)

8. Shared Governance Worksheets

(tabled)

9. Marketing, Outreach, and Communication

(tabled)

10. Good of the Order

Ms. Scott recognized student Fernando Torres who is the LPC Student Government representative.

Adjournment: 11:52 am