



Classified Senate Meeting Minutes

April 3, 2025 | 1:00 pm – 2:15 pm | [Zoom](#)

Agenda Item

LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.
- ❖ Establish a knowledge base and appreciation for health and wellness in the workplace; create a sense of urgency about wellness; prioritize wellness in decision-making, assessment and accountability; and build capacity to support wellness.

Classified Senate 2024-2025

Governing Council:

Aubrie Ross – *President*

Maria Glidden – *VP of Communications*

Jennifer Tonn – *VP of Activities*

Jean O'Neil-Opipari – *VP of Fundraising*

Suzanne Kohler – *Secretary*

Paula Rose – *Treasurer*

Ambassadors:

Noël Fagerhaugh

Ellie Hirstein

Amy Rel

David Rodriguez

SEIU Representative:

Jason Maxwell – *LPC Site VP*

LPCSG Representative:

Amir Salehifar

1. **Call to Order:** 1:00 pm
2. **Review and Approval of Agenda:** Motion to approve (Jean O'Neil-Opipari)/seconded (Amy Rel)/discussion (none)/approved
3. **Review and Approval of March 6th Minutes:** Motion to approve (Noël Fagerhaugh)/seconded (Jean O'Neil-Opipari)/discussion (none)/approved
4. **Presentation:** CLPCCD Zero Waste Initiative Implementation Project
Dr. Matt Kritscher presented to the group (see attachment for presentation). Notable highlights included:
 - Chabot and Las Positas scored poorly in the last Post-Landfill Action Network (PLAN) report
 - The vast majority of discarded materials on campus are recyclable or compostable
 - Pre-consumer waste from the cafeteria is being added to compost buckets
 - The goal is to eliminate single waste bins and replace with a trio of compost/organics, mixed recycling, and landfill
 - Include small trash bins in campus bathrooms with larger bins specified for paper towels, which can be composted
 - Investing in waste reduction and environmentally-sound methods can be a big capital project at first but can save money in the long run
 - The district has applied to become a host partner site for California climate action fellows, who would be paid through stipends
5. **Action Items**
 - 5.1 [Bylaws review of Articles 9-11](#) | 2nd Reading
 - 5.2 [Joint Sanctuary Campus Statement](#) Adoption
 - 5.3 Cricut Purchase for Caring Campus/Swag: \$500 from Rotary Club of Livermore GrantMotion to approve (Amy Rel)/seconded (Jean O'Neil-Opipari)/discussion (none)/approved
6. **New Business**
 - 6.1 Classified Hiring Prioritization Ranking
 1. STEM – PT Math Emporium Instructional Assistant (*increase from 20-hr/10-mo to 32-hr/12-mo*)
 2. BSSL – FT Tutoring Center Instructional Assistant (new)

3. STEM – FT Math Emporium Instructional Assistant (*increase from 32-hr/12-mo to 40-hr/12-mo*)
4. Office of Research, Planning, & Instructional Effectiveness – FT Research Analyst (*new*)
5. A&H – PT Music Instructional Assistant (*new*)
6. A&H – FT Music Collaborative Pianist (*new*)

Suzanne provided background information about the ranking process and the outcomes. We are currently in a hiring freeze but the list has been provided to Dr. Foster for consideration when hiring processes resume.

7. Old Business: None

8. Informational Items

8.1 New Classified Hires/Promotions/Reclassifications

- Cheryl Goldbeck – Laboratory Technician, Biology/Chemistry
- Tania Torres – Admissions and Records Assistant III

8.2 25-26 Academic Year Governing Council Appointments

Suzanne announced the new governing council appointments for the 25-26 academic year and thanked the outgoing governing council members for their service.

9. Updates

9.1 Student Government – Amir

Student government is focusing on elections for the next academic year. They are also planning end of year events.

9.2 Caring Campus – Jean

The Caring Campus flex day session went well; we discussed how best to support one another. Jean has “ask me” buttons available. She also encouraged anyone who has fraying name tag ribbons to get new ones from her.

9.3 Fundraising – Jean

The spring See’s Candy fundraiser has closed and we ended with a profit of \$256.26.

9.4 Activities – Jennifer

April’s event will be the professional development retreat and May’s event will be the Nacho Average Potluck.

9.5 Treasurer’s Report – Paula

Paula showed projected expenses for upcoming events. We will focus on spending the entirety of the grant provided by the Foundation Office for the professional development retreat.

9.6 SEIU – Jason

Suzanne shared on behalf of Jason that SEIU is still in the process of impact bargaining and collective bargaining negotiations. Question when the contract will be finalized? It will be finalized once both parties have come to an agreement. Jean shared that the last contract took a long time to finalize and ratify and that this may be a multi-year process.

9.7 Committee Reports – All

Facilities and Sustainability Committee: Let Jean know if you have any concerns. Earth Week will take place the week after Spring Break.

Academic Senate: Academic Senate is planning for the Classified Appreciation event, which will take place in May.

SEA Committee: SEA and MLEA committees have joined forces.

9.8 Board of Trustees Meeting – Suzanne

Jean's nomination for the 2025 Classified Employee of the Year was strongly supported by the Board of Trustees.

9.9 College & District Updates – Suzanne

At the most recent Chancellor's Council meeting, classified professional representatives requested to pull AP 7365 Disciplinary Action – Classified Employees. A meeting will take place next week for further discussion.

10. Announcements/Good of the Order

Lilibeth wished an early happy birthday to a classified professional in attendance.

11. Adjourned: 2:04pm**12. Next Meeting: May 1, 2025 | 1 pm – 2:15 pm | [Zoom](#)****Classified Senate Meetings 2024-2025**

- May 1, 2025
- June 5, 2025

Classified Senate Goals & Priorities 2024-2025

- Cross-Departmental Awareness
- Add a Classified Tri-Chair to the Resource Allocation Committee
- Offer annual Caring Campus orientations
- Hold orientations for new Classified Professionals every semester
- Highlight the importance of Action Items
- Provide health, safety, and mental health training, and self-care

Caring Campus; DEIA Commitments

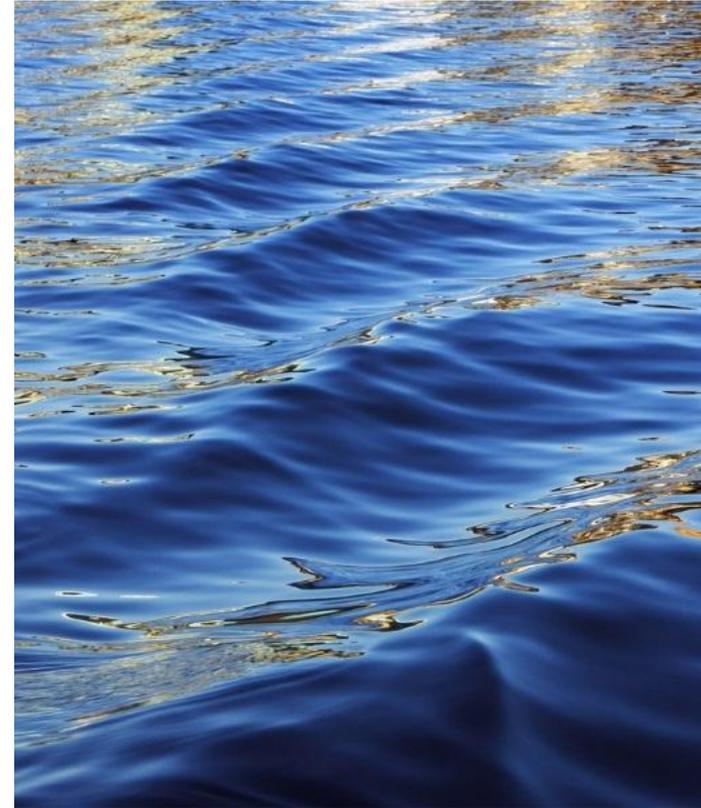
- Create a list of employees who can communicate in other languages
- Listen to our students by acknowledging diverse experiences, being culturally aware, practicing empathy, encouraging inclusive participation, and being mindful of power dynamics
- Expand our commitment; Cross-Departmental Awareness by collaborating and learning more about our resources



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Zero Waste Initiative Implementation Pilot Project LPC Classified Senate

Dr. Matt Kritscher & Mr. William Tandongfor
CLPCCD Sustainability Projects/Custodial Services
April 3, 2025



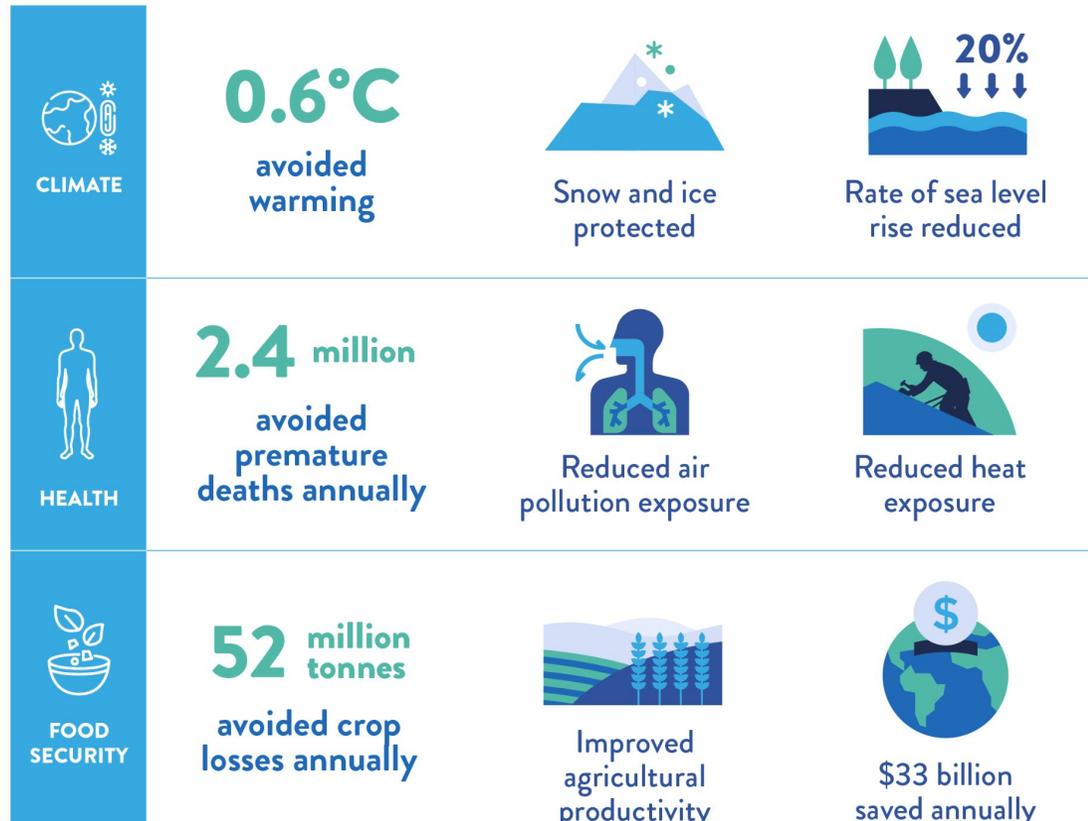
CLPCCD Zero Waste Initiative Circular Economy and Climate Action Connections

- Reduce, Reuse, Restore, Refuse, Recycle
 - Energy Conservation and Renewable Energy
 - Climate/GHG Emissions Reduction
 - Transportation
 - Water Conservation
 - **Waste, Recycling and Compost**
 - Green Building Design & Construction (LEED)
 - Business/Procurement Practices & Policies
 - Academic Curriculum and Instruction
 - Communication, Outreach and Engagement
 - Environmental Justice
 - Sustainable Grounds Management
 - [Board Policy](#) and [Administrative Procedures](#)



WHY REDUCE SHORT-LIVED CLIMATE POLLUTANTS?

Global action taken now will produce multiple benefits by 2050



ccacoalition.org/act-now

SLCP Climate Imperative:

The short-lived climate pollutants **black carbon**, **methane**, **tropospheric ozone**, and **hydrofluorocarbons (HFCs)** are the most important contributors to anthropogenic global warming after carbon dioxide, responsible for up to **45%** of current global warming.

SLCP Resources:

<https://www.czes.org/content/short-lived-climate-pollutants/>
<https://www.ccacoalition.org/content/short-lived-climate-pollutants>

CalRecycle:

<https://calrecycle.ca.gov/organics/slcp/>

California's Short-Lived Climate Pollutant Reduction Strategy



Fight Climate Change by Recycling Organic Waste

To reduce methane pollution and other short-lived climate pollutants, California passed SB 1383 (Lara, 2016). The law set targets for 2025:

- 75% less organic waste sent to landfills.
- 20% of unsold, still-edible food sent to food recovery organizations.

Landfills Are Third Largest Source of Methane in California

Organic waste in landfills emits:

- 20% of the state's methane, a climate super pollutant that heats 84 times more than carbon dioxide.
- Air pollutants like PM 2.5, which contributes to health conditions like asthma.

Organics like food scraps, yard trimmings, paper, and cardboard make up half of what Californians dump in landfills.

Cutting short-lived climate pollutants can have the fastest impact on the climate.

Join California's Climate Food Fight!

Tossing food scraps and yard waste into the trash heats our climate.



Instead, recycle food scraps and yard waste into green products



Composting Requirements set in State and County Law

The State of California ([SB 1383](#)) and Alameda County [local ordinance](#) require businesses, schools and government organizations in Alameda County to separate **Recyclables** and **Organics** from garbage. Enforcement activities began January 1, 2024.



Turning the Waste Ratios Upside-Down

- **Most** of the discarded materials at our campuses and district offices are recyclable or compostable
- Ratios should be 75-90% composting and recycling first, 10-25% landfill at most
- Recycling and composting help our environment by conserving natural resources and reducing energy use, pollution, and greenhouse gas emissions.
- Food waste that is sent to the landfill produces [Methane gas](#) that produces over 20-80 times the greenhouse gases as Co2 depending on the timeframe.





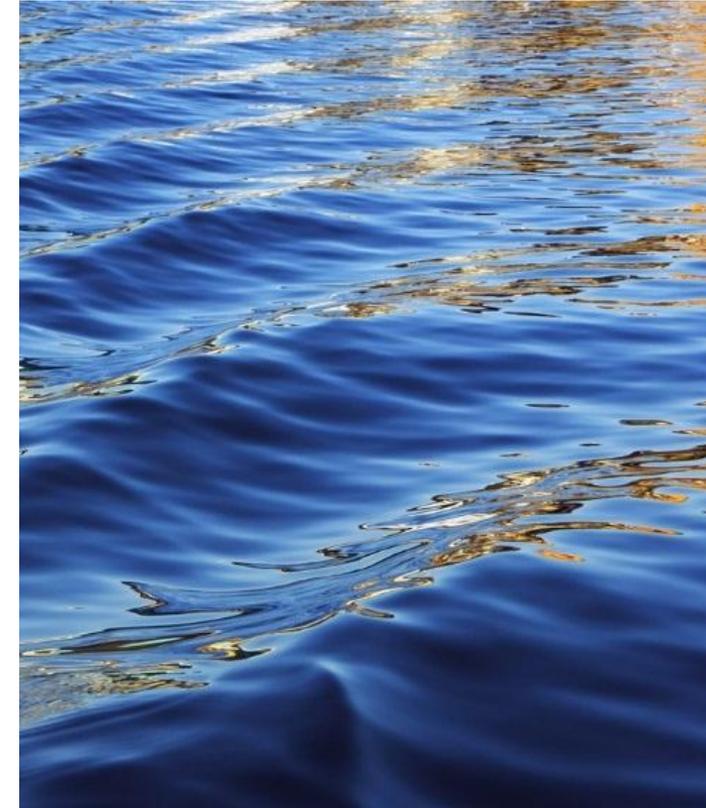
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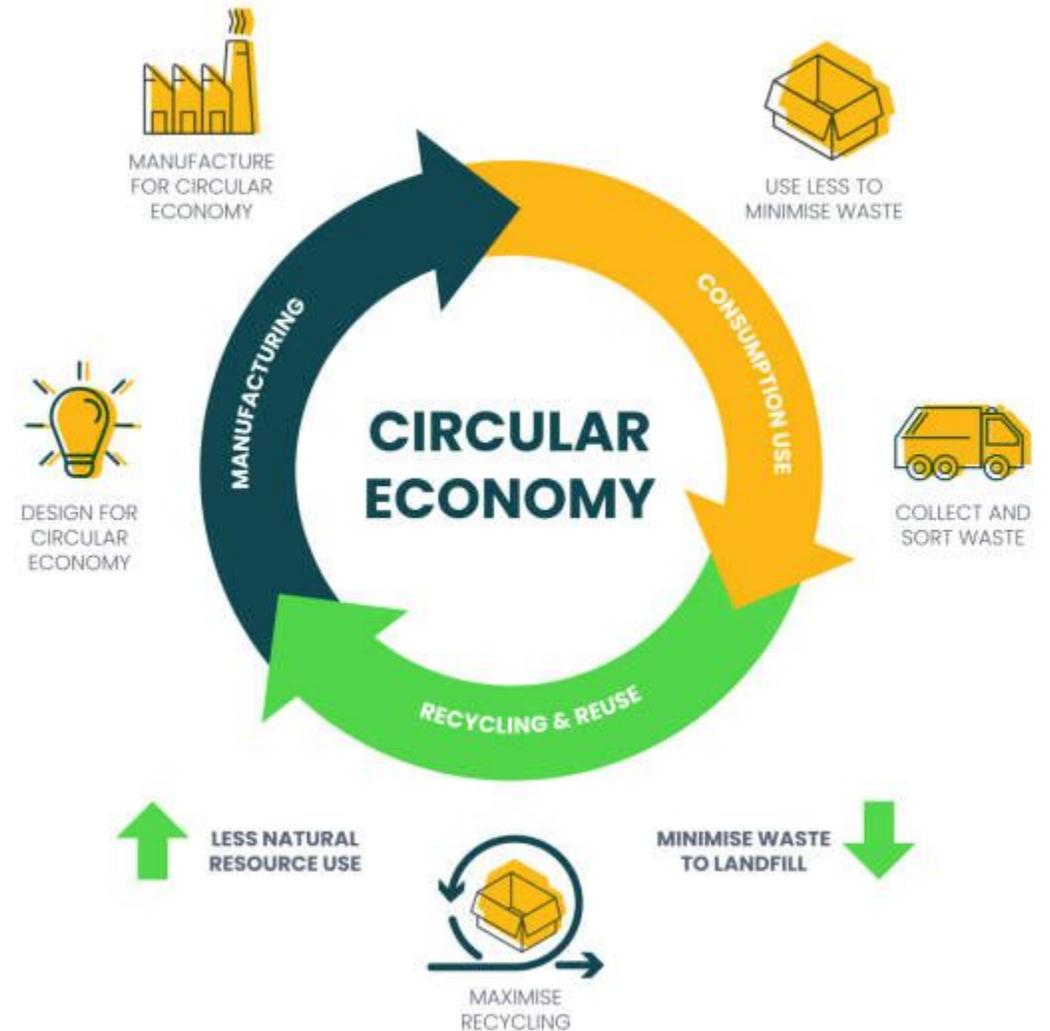
Zero Waste Initiative

- Integrating Organics into Three Stream Waste Sorting, Collection, Processing
- Improving waste bin color coding consistency and signage, outreach, district/campus community engagement, and compost-climate education
- Piloting Campus Student & Resource Centers
- Strengthening District Office waste sorting/collection



Zero Waste Initiative Goals

1. Divert 90% of pre- and post-consumer organic waste from the Student Center (Cafeterias and Kitchens), Basic Needs and Resource Centers, as well as Break Rooms and Bathrooms district-wide;
2. Decrease Recycling contamination by 50%; and
3. Decrease Landfill tonnage by 25%.
 - a. About \$20,000 annually all sites



Three Streams Waste Sorting - Color Coded Composting/Recycling/Landfill Stations

Green = Compost/Organics

Blue - Mixed Recycling

Grey - Landfill





RECYCLE

RECICLAJE
可回收物

Consistent Signage

Leveraging Free Resources through Alameda County's StopWaste.org (Chabot), [Livermore Sanitation](http://LivermoreSanitation.com) (LPC) and [Amador Valley Industries](http://AmadorValleyIndustries.com) (Dublin):

- signs, stickers, videos
- training, assessment guides
- consultation services
- waste bins assistance



Compost Collection Services Established 3.26.25 at campuses Thank you M&O and Custodial Services!



Under state and local law, all sites must have compost and recycling service.

Three Stream Sorting for Triple Bottom Line Outcomes



GARBAGE

Basura / 垃圾

Plastic Wrap, Bags & Gloves



Food Service Ware



Other Non-recyclable Packaging



Foam Plastic Packaging



RECYCLING

Reciclaje / 回收利用

Empty Bottles & Cans



Cardboard & Paper



ORGANICS

Materias Orgánicas / 有机物

Discarded Food



Food-Soiled Paper



Plant Debris



Waxed Cardboard*



*Belongs in the garbage in some cities

Zero Waste Initiative Resource Development Activities

- **Submitted California Climate Fellows Host Partners Application**
 - Applied for 3 Fellows - one for each site (Chabot, DO, LPC)
 - \$40,000 stipends paid through grant
 - Response expected by next week

- **Submitted Altamont Education Foundation Project Grant Applications**
 - Requested \$40,000 for Chabot and \$40,000 for LPC = \$80,000 total request
 - Response by May 1, 2025





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Questions?
Feedback?
What Will You Do
Now That You
Know?
Thank you!

