



Budget Development Committee

March 26, 2021 | 8:30 am – 10:30 am | Zoom

Meeting Minutes

LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- ❖ Implement the integration of all ACCJC standards throughout campus structure and processes.
- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.
- ❖ Coordinate resources and provide professional development for effective online instruction and remote delivery of student support services and college processes to advance equitable student outcomes.

Budget Development Committee

Quorum: 7

Members (non-voting):

Chair, Anette Raichbart

Members Present (12 voting):

Administrator, At-Large-2, Erick Bell

Faculty Member, At-Large-1, Tina Inzerilla

Faculty Member, At-Large-2, Ashley Young

Faculty-1 (appointed by F/A), Vacant

Classified Professional-1, Alesia High

Classified Professional-2, Stephany Chavez

SEIU Rep, Mike Alvarez

LPCSG Student-1, Vacant

PBC Member-1, Rajeev Chopra

PBC Member-2, Rajinder Samra

PBC Member-4, Sarah Thompson

PBC Member-3, David Rodriguez

PBC Member-5, Thomas Orf

PBC LPCSG Student-1, Vacant

Guest:

LPC Admin Services Officer

Sui Song

Member Absent:

Administrator, At-Large-1, Kristian Whalen

1. Call to Order at 8:30 am

2. Review and Approve Agenda

Motion, Thomas Orf

Second, Tina Inzerilla

Motion passed unanimously

3. Review and Approve 3/12/21 Minutes

Motion, Tina Inzerilla

Second, Thomas Orf

Motion passed unanimously

4. 3/19/21 Special PBC Mtg. Debrief

- The VC of Business Services proposed a new BAM model
- The revenue only model showed LPC at 40.27 and Chabot at 59.73
- If implemented this year, it is a loss of 1.33 million for LPC
- The committee the lack of data did not provide a base to work from
- The model may promote unbalanced work and equity issues
- The committee discussed penalties for expenditure over spending and how to right size it
- The financial tenets LPC historically follows go unnoticed
- CARES is now known as the American Recovery Act
- LPC received 10 million dollars; it is split between Student and Institution portions
- LPC charged the full 47% of Federal indirect cost against the received funds
- Movement of the money to the unrestricted general fund is allowable
- VC of Business Service stated the money stays with LPC to budget against the ending fund balance and pay for overages back to the District
- It is allowable to use the money to cover lost revenue
- LPC was over by 1.3 million this year
- A question posed, will the District ask for pay back from the unrestricted general fund that was generated from the indirect cost savings
- There is room for negotiation as the proposed BAM is not final
- The committee suggested adding, meeting accreditation standards to the guiding principles
- District level conversations included allocation based on how money is received from the State which may lead to conflict between the Colleges
- Replication of the State model provides colleges with a base allocation in addition to the SCFF
- 98% of budget goes to salaries and benefit; right size is 85-87%
- Proposal of onboarding the frozen positions brings LPC back to almost 100%
- Points of context are the 2% raises this summer, 1.5% step in column adjustments, and possible increased COLA in the May revise

- The funding is temporary
- The challenge is how to move more improvement initiatives when employees are ready feel stretched
- The committee suggested review of on campus processes to streamline, automate, and remove redundancy

5. Good of the Order

No topics addressed

6. Adjournment at 9:26 am