

# Welcome

Dr. Dyrell Foster  
College President



Welcome

President Foster

Black History Month

Carolyn Scott, Executive Assistant, Academic Services & BEA President

Guest Presentation

Dr. Hanna Lawler, Dean, Institutional Research, Santa Monica College

5 Minute Stretch Break

All Town Meeting Attendees

College Updates

President Foster

New Colleagues on  
Campus

President Foster

What's Right at LPC

President Foster

Student Government  
Update

Angelo Mercado, Student Government President

Administrative Services  
and Budget Update

Sean Brooks, Vice President, Administrative Services

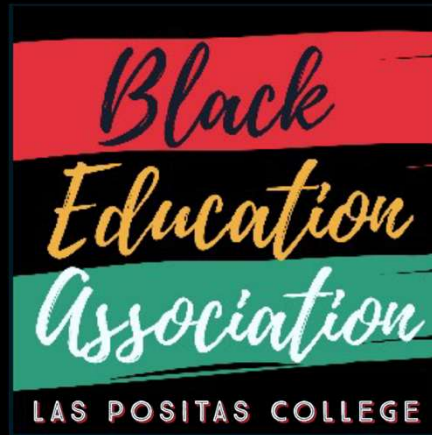
Curriculum Update

Craig Kutil, Articulation Officer

Campus Safety Update

Michael Sugi, Officer, Campus Safety

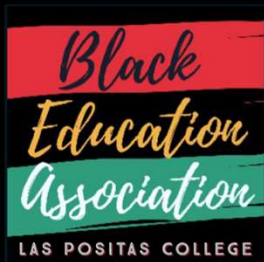




## **Black History Month Presentation**

Carolyn Scott, Exec. Asst.-VPAS & BEA President  
Savannah Richardson, BCRC/Umoja Coordinator  
Ken Cooper, Exec. Director-LPC Foundation





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*Las Positas College*

# BLACK HISTORY MONTH

*African Americans in Labor*

## Calendar Highlights

### FEBRUARY 5

Black National Anthem on keys and strings  
12pm cafeteria

Speaker Dr. Hannah Lawler 2:30pm  
Town Meeting, room 2420

Support Hawks Basketball 5 & 7pm Gym  
BSU is hosting the snack bar

### FEBRUARY 19

BSU Open Mic 3 - 5pm (rm TBD)

### FEBRUARY 26

A2MEND Taste of Soul & Activities  
11am-2pm Quad

[LASPOSITASCOLLEGE.EDU/BCRC/EVENTS.PHP](http://LASPOSITASCOLLEGE.EDU/BCRC/EVENTS.PHP)



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DIVERSITY, EQUITY, INCLUSION AND  
ACCESSIBILITY COORDINATION TEAM IN  
COLLABORATION WITH THE OFFICE OF  
THE PRESIDENT PRESENTS:

# FRAMING DATA

USING AN  
EQUITY MINDED LENS

*PRESENTER:*

**DR. HANNAH LAWLER**  
SANTA MONICA COLLEGE



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**February 5, 2024**

**ROOM 2420  
TOWN MEETING**



Support  
Hawks  
Basketball  
Tonight at 5pm!



BSU Open Mic  
Wednesday , February 19 at 3pm  
Room TBD



*Taste of soul*



**Las Positas College**

**A2MEND**

**Black Education Association (BEA)**

**Present:**

**2/26/25 @ 11:45am - 2pm**

**Student Quad**

***FREE FOOD until All Gone!***

**Southern Fried Chicken Sandwich**

**or**

**Poorboy Sandwich w/Fries**

*All Students Welcome!*

**SPONSORED BY:  
A2MEND**



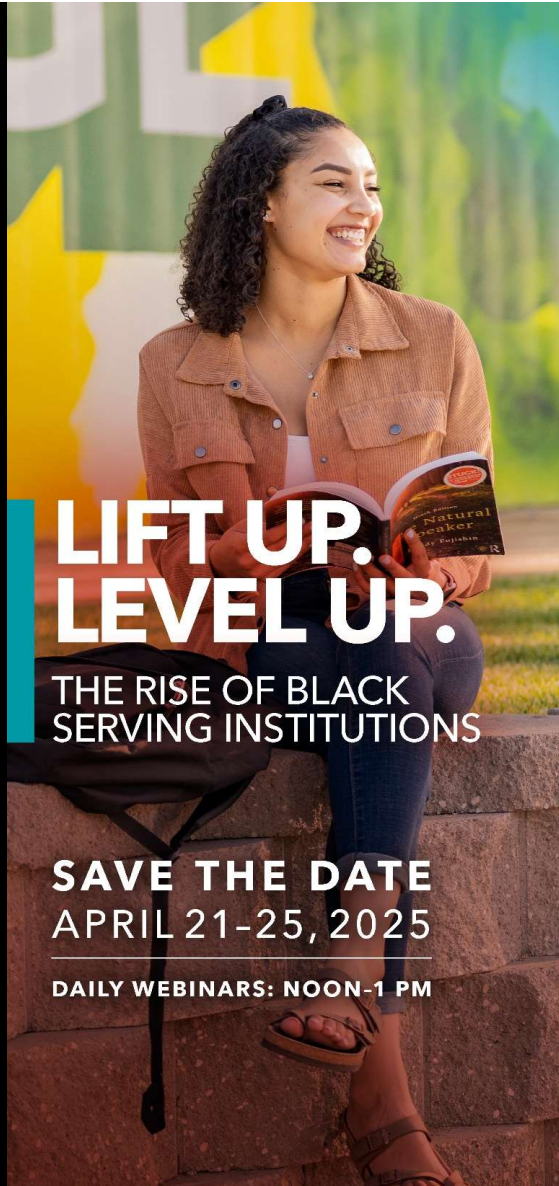
**FEATURING FOOD  
FROM  
SOUTHERN COMFORT  
KITCHEN**

**Music – Games – Fun!**





**SAVE THE DATE!**  
**Black Student Success**  
**Week**  
**April 21 – 25, 2025**



**LIFT UP.  
 LEVEL UP.**  
 THE RISE OF BLACK  
 SERVING INSTITUTIONS

**SAVE THE DATE**  
**APRIL 21-25, 2025**  
 DAILY WEBINARS: NOON-1 PM

**BLACK  
 STUDENT  
 SUCCESS  
 WEEK**

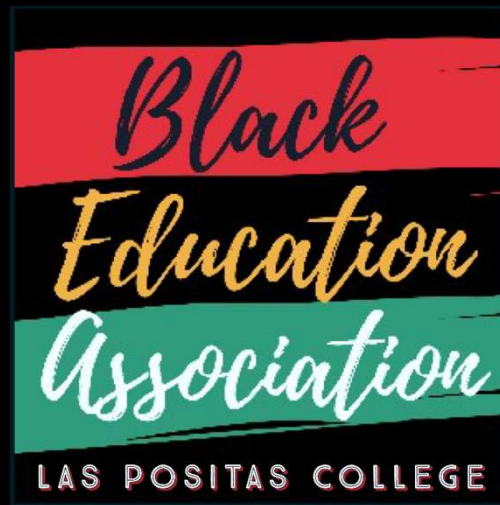
BROUGHT TO YOU BY

- California Community Colleges
- COMMUNITY COLLEGE LEAGUE OF CALIFORNIA
- College Opportunity
- AMERICAN ASSOCIATION OF COMMUNITY COLLEGES
- The RP Group
- ACCT
- ALBANA
- ACADEMIC SENATE
- CALIFORNIA COMPETES
- umoja community
- EQUITY AVENGERS
- A<sup>2</sup>MEND
- Historically Black Colleges & Universities (HBCU) Project
- The Education Trust - West
- Queendom
- FOUNDATION for CALIFORNIA COMMUNITY COLLEGES
- PROSPERITIES
- The Ridge Network
- nandf

FOLLOW US FOR MORE INFORMATION  
  @CABlackStudents

For a detailed list of events go to the  
BEA events page:

[www.laspositascollege.edu/bcrc/events.php](http://www.laspositascollege.edu/bcrc/events.php)







# EXPLORING Diversity

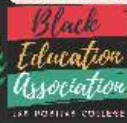


A Black History Month Celebration at Las Positas

## FEBRUARY 1-28

MONDAY	TUESDAY	WEDNESDAY	THURSDAY
<b>3</b> <b>BLACK MOVIE MONDAY:</b> <b>13TH</b> 1:00P-3:00P STUDENT SERVICES	<b>4</b> TABLE DISCUSSION: <b>BLACK REPRESENTATION/                      COMMUNITY BUILDING</b> 1:00P-2:00P BCRC	<b>5</b> <b>BLACK NATIONAL ANTHEM</b> 12:00P-1:00P STUDENT SERVICES	<b>6</b>
<b>10</b> <b>BLACK MOVIE MONDAY:</b> <b>BUTTERFLY IN THE SKY</b> 1:00P-3:00P STUDENT SERVICES	<b>11</b> TABLE DISCUSSION: <b>BLACK LOVE RELATIONSHIPS                      /FRIENDSHIPS</b> 1:00P-2:00P BCRC	<b>12</b> <b>BLACK JEOPARDY</b> 1:00P-2:30P BCRC	<b>13</b> <b>GRAB THE AUX</b> 2:00P-3:00P BCRC
<b>17</b> <b>CLOSED</b>	<b>18</b> TABLE DISCUSSION: <b>MENTAL HEALTH</b> 1:00 P-2:00 P BCRC	<b>19</b> <b>OPEN MIC BSU</b> 3:00P-6:00P STUDENT SERVICES	<b>20</b>
<b>24</b> <b>BLACK MOVIE MONDAY:</b> <b>SIX TRIPLE EIGHT</b> 1:00P-3:00P STUDENT SERVICES	<b>25</b> TABLE DISCUSSION: <b>BLACK SELF-LOVE</b> 1:00P-2:00P BCRC	<b>26</b> <b>TASTE OF SOUL</b> 11:30A- 2:00P QUAD	<b>27</b> <b>GRAB THE AUX</b> 2:00P- 3:00P BCRC

**BLACK HISTORY IS AMERICAN HISTORY  
FROM FEBRUARY AND BEYOND OUR HISTORY LIVES ON**







# Guest Presentation



Dr. Hanna Lawler  
Dean, Institutional Research, Santa Monica College





LAS POSITAS  
COLLEGE

# FRAMING DATA USING AN EQUITY-MINDED LENS



# Allow me to introduce myself!

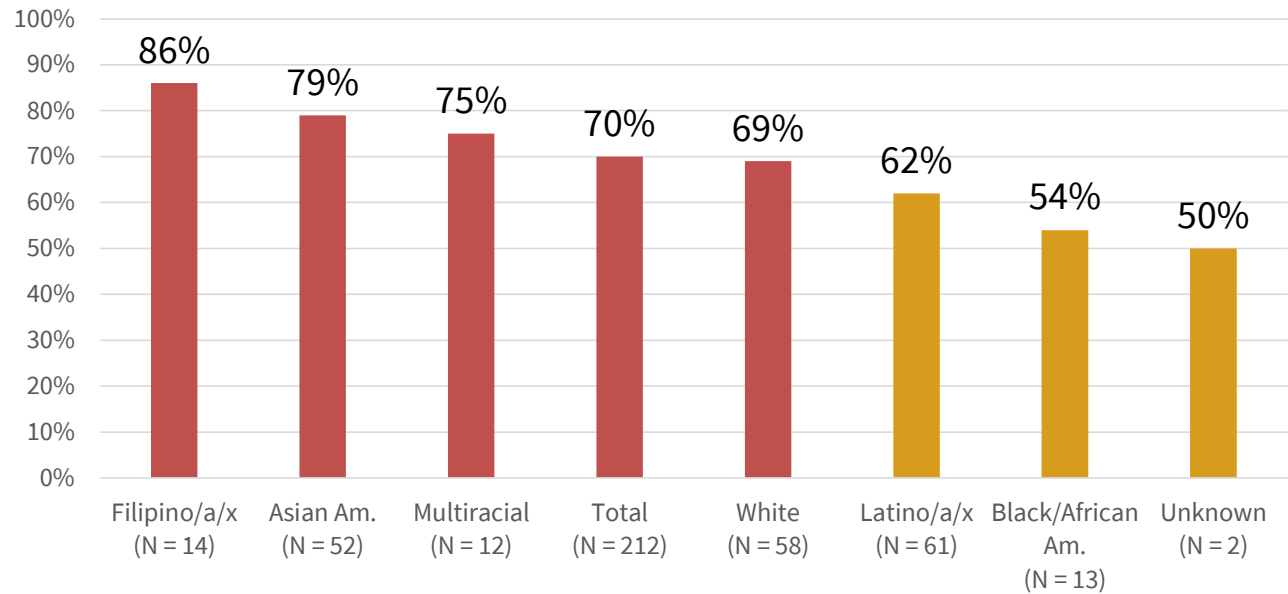


- Immigrant from Korea, wife, mom, friend
- Dean of Institutional Researcher at Santa Monica College (15+ years)
- Not an equity expert!
- I don't have the magical solution

## Course Success Rates

Fall '22, Spring '23, Fall '23, Spring '24, Fall '24 Combined

Prof. Erick Bell's BUSN 1A





# Deficit-Minded Framing of Data

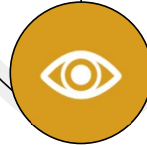
Data

Black/Afr Am students complete courses at lower rates than other students



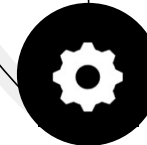
Framing

Black/Afr Am students have trouble adjusting to the academic rigors of college



Solution

Outreach to different high schools?



# Deficit-Mindedness

Explanations for inequities that are typically grounded in what racially minoritized groups **lack**

By focusing on the **perceived shortcomings** of racially minoritized groups, the role of systemic and structural barriers to equity are more easily ignored

# All-Students Framing of Data

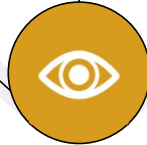
Data

Black Afr Am students complete courses at lower rates than other students



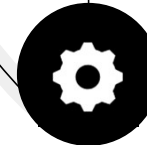
Framing

Our Black/Afr Am students come to class hungry



Solution

Food pantries for **all** students, not just Black/Afr Am students





# All-Student Centeredness

Explanations for inequity are *race-neutral* and don't consider the impact of race on learning experience, challenges faced, etc.

Assumes institutional responsibility for problem, but solutions focus *on students' deficiencies*, and the role of systemic and structural barriers to equity are not addressed

# Equity-Minded Framing of Data

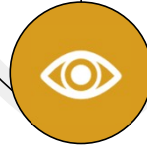
Data

Black/Afr Am students complete courses at lower rates than other students



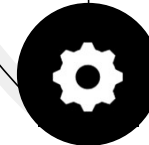
Framing

The early alert system is not working for my Afr Am students



Solution

Examine and edit early alert messages to be more affirming, supportive, and culturally responsive



# Equity-Mindedness

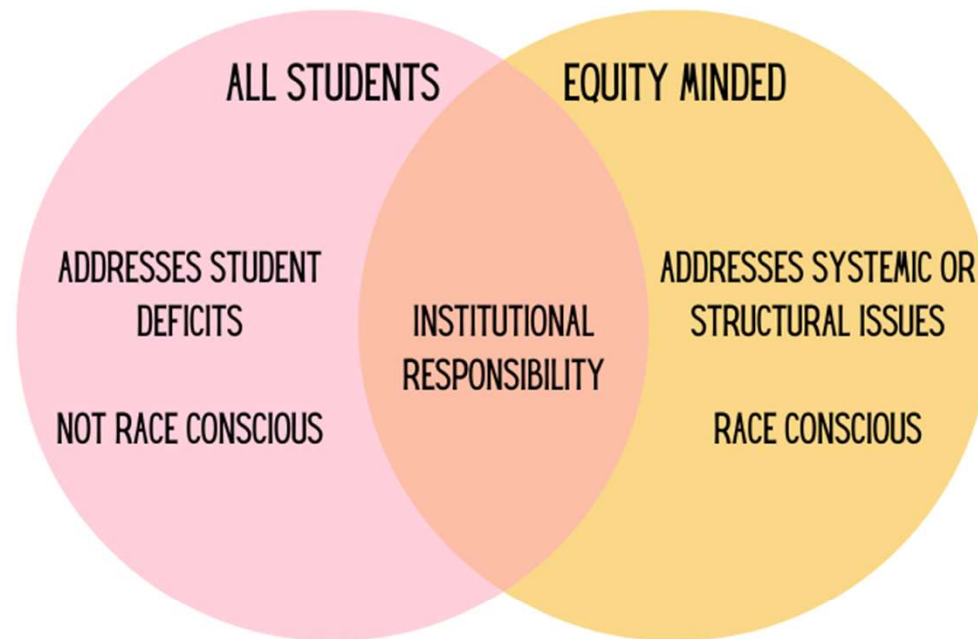
Explanations for inequity are *race-conscious* and focus on how institution contributes to gaps

Assumes institutional responsibility for problem, and solutions reflect fundamental changes in the college's policies, practices, structures, and/or culture

Source: Center for Urban Education at USC  
<https://cue.usc.edu/equity/equity-mindedness/>



# Compare All-Students vs. Equity-Minded



# Importance of Equity-Minded Data Sensemaking

- Reveal hidden patterns of inequity
- Refocuses dialogue to factors within our sphere of control
- Initiatives critical (self) reflection of current practices, programs, policies, structures, culture
- Informs equity-minded solutions that eliminate gaps
- Provides practitioners agency to address gaps

## The Power of Reframing Our Response to Equity Data...

Students, especially Black male students, do not utilize the Math Lab (tutoring). They don't seek help.

Is our communication and marketing about the Math Lab effective in reaching our Black students?

We don't do enough advertising for the Math Lab services.



## Practice in Pairs: Reframe One or More of These Deficit-Minded Statements into an Equity-Minded One

Many of our Latine/x students come from underperforming high schools. They are unprepared for college.

Our Latine/x students work too many hours... they don't have time to study... they aren't engaged

Black students are less interested in STEM careers than other students

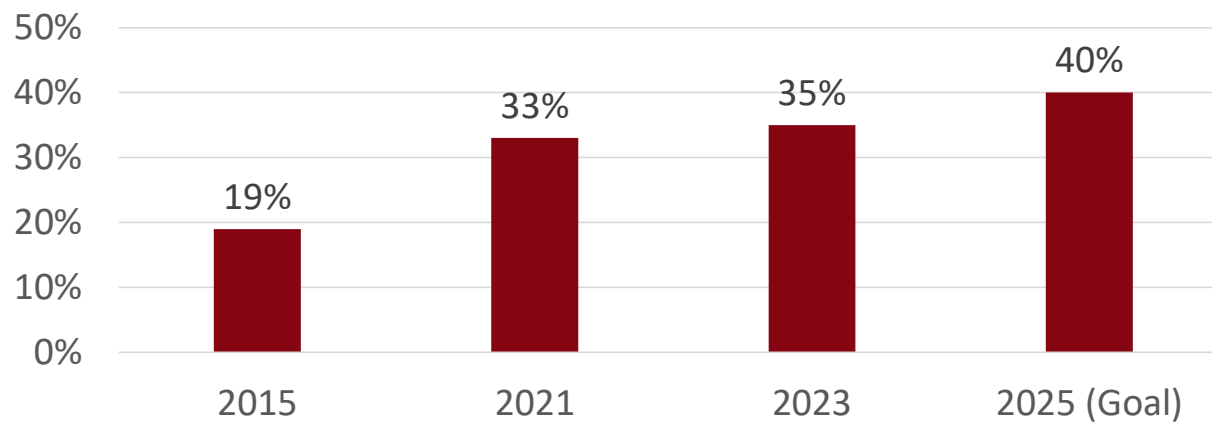
Asian students are harder to get to know because they are quiet in class

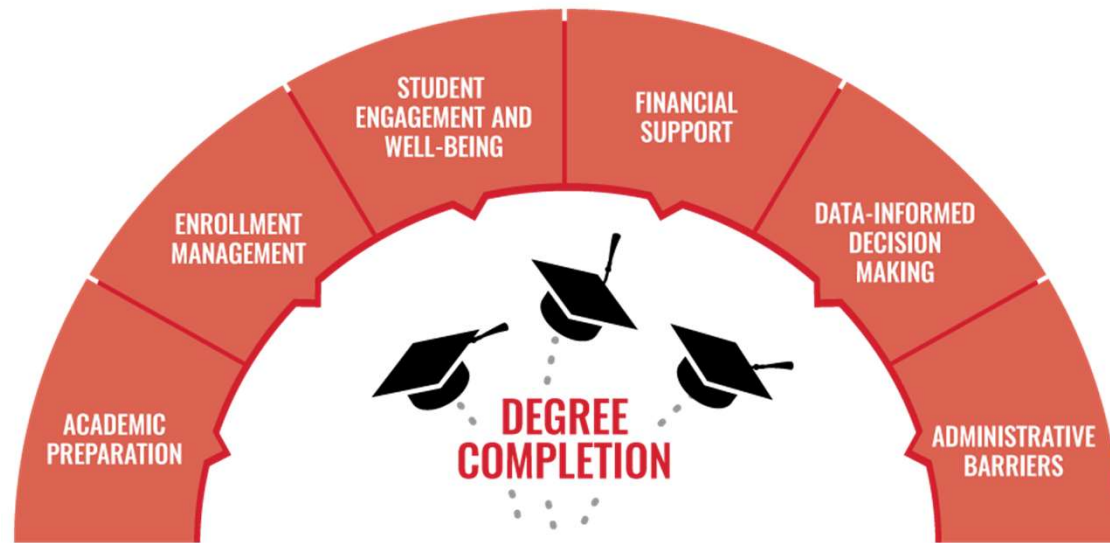
# Beware of the Rising Tide



# CSU Graduation Initiative 2025

Four-Year Graduation Rates, First-Time Students



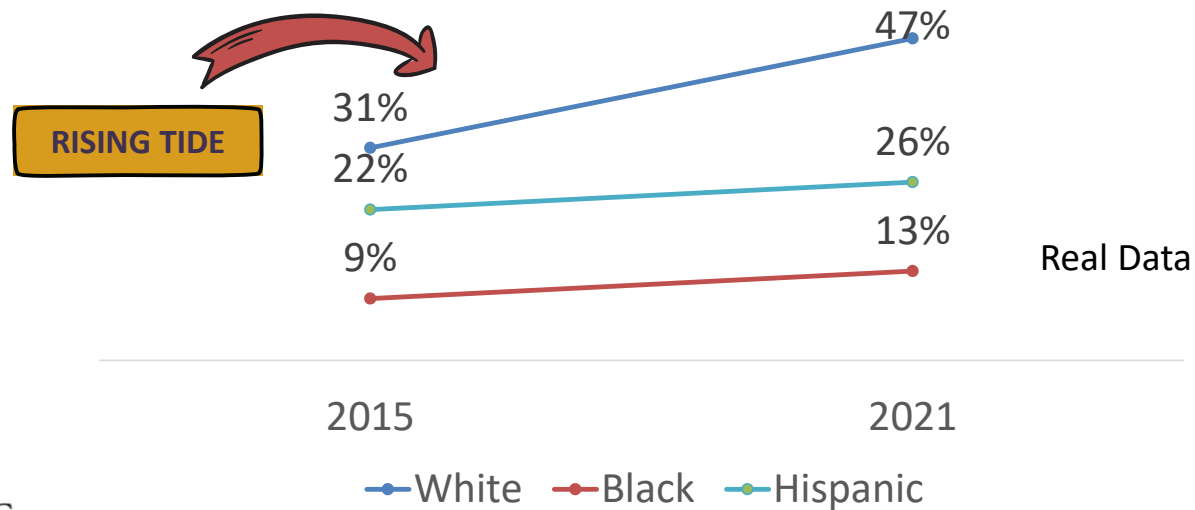


In 2015, the California State University (CSU) launched Graduation Initiative 2025, its ambitious plan to increase graduation rates, **eliminate equity gaps** in degree completion, and meet California's workforce needs



# Data Consequence: **RISING TIDE** CSU Graduation Initiative 2025

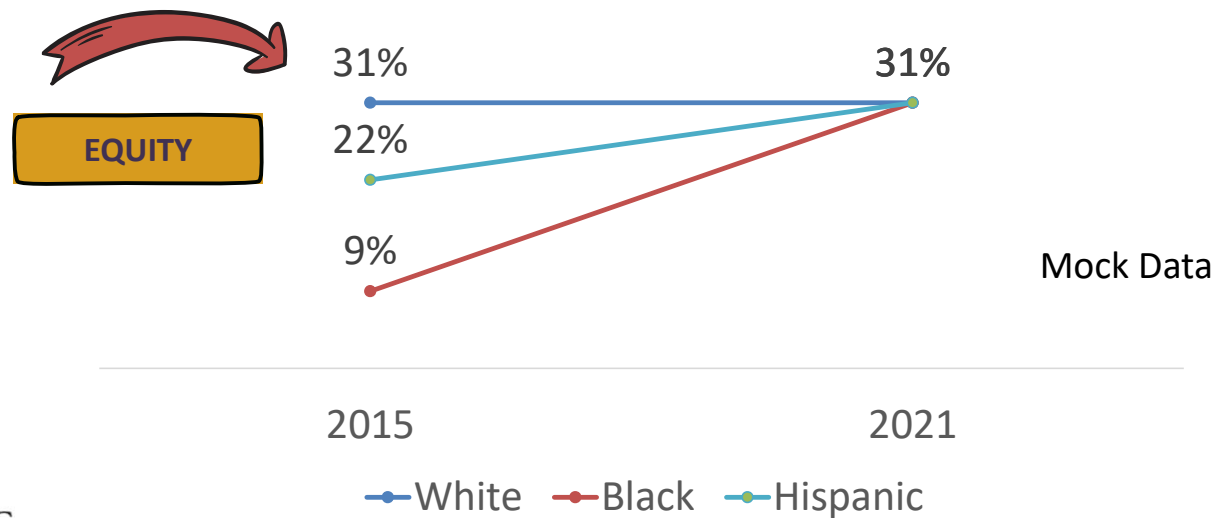
Four-Year Graduation Rates, First-Time Students



# Data Consequence: **EQUITY ACHIEVED**

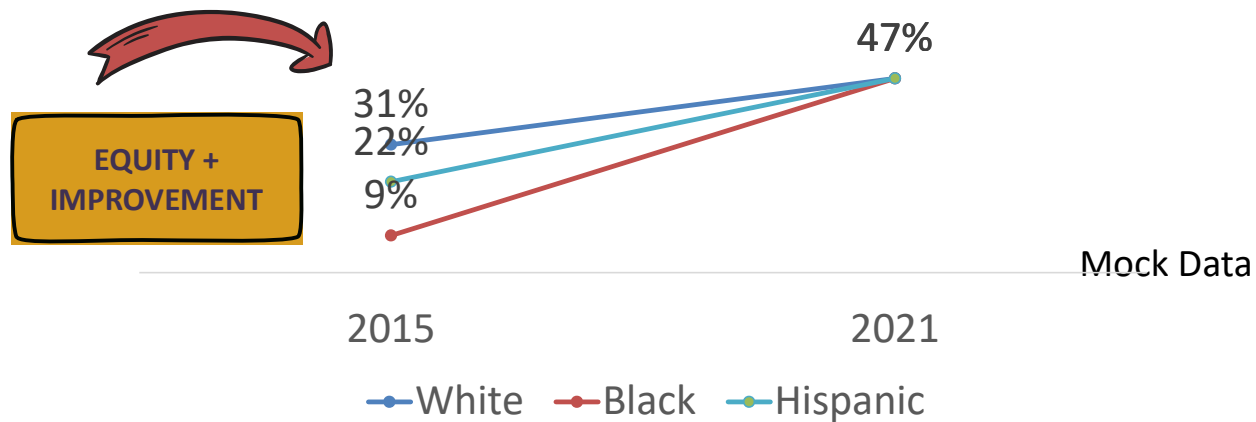
## CSU Graduation Initiative 2025


Four-Year Graduation Rates, First-Time Students



# Data Consequence: **THE NORTH STAR** CSU Graduation Initiative 2025

Four-Year Graduation Rates, First-Time Students



A black and white close-up portrait of James Baldwin, looking slightly to the left with a serious expression. The background is a solid orange color.

“Not everything that is  
faced can be changed.  
But **nothing can be  
changed until it is  
faced**”

—James Baldwin





# 5 MINUTE STRETCH BREAK



# College Updates



Dr. Dyrell Foster  
College President



## THE TEACHING INSTITUTE

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# Compassionate Boundaries: Supporting Student Mental Health While Caring for Ourselves

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Join us for an evening of lively discussion over dinner!

**Wed. February 26, 2025 / 5:30 - 8:30 pm**

Swirl on the Square (Livermore)





RSVP Required: <https://forms.gle/xmxnrVnWUrovYwpJA>

Made possible by the LPC Professional Development Committee



# The Teaching Institute

## Organizers

			
<b>Howard Blumenfeld</b> <i>Mathematics Faculty</i> <a href="#">email</a> (925) 424-1342	<b>Frances Hui</b> <i>Library Faculty</i> <a href="#">email</a> (925) 424-1160	<b>Elizabeth Wing Brooks</b> <i>Humanities Faculty</i> <a href="#">email</a> (925) 424-1260	<b>Lyndale Garner</b> <i>ECE Faculty</i> <a href="#">email</a> (925) 424-1174

## Current Program

### Compassionate Boundaries: Supporting Student Mental Health While Caring for Ourselves

**Date:** Wednesday, February 26 from 5:30 - 8:30 PM

**Location:** Swirl on the Square (Livermore)

**Description:** Join us as we discuss how to best support student mental health while maintaining healthy boundaries. Some topics we will cover include addressing cultural stigmas around mental health care, best practices for helping students struggling with mental health issues, and how to form effective, safe, and healthy teacher boundaries.

**Agenda:** TBD



# LPC OPEN HOUSE

## SATURDAY, MARCH 29, 2025

### 11:00AM- 1:00PM

*Join us and promote your program!  
Connect with prospective students  
and highlight your pathway.*

- **ACADEMIC PROGRAM & SUPPORT SERVICES FAIR**
- **CAMPUS TOURS**

Sign up by 2/21



**FACULTY &  
STAFF**







## LAS POSITAS COLLEGE LANGUAGE DIRECTORY SURVEY

SCAN HERE



PLEASE TAKE A MOMENT TO ANSWER THE FOLLOWING QUESTIONS ABOUT ANY  
LANGUAGES YOU SPEAK IN ADDITION TO ENGLISH.

# RACIAL EQUITY LEADERSHIP ALLIANCE



## SESSIONS

**Sign up to Equity  
Connect  
to access the  
sessions**

### Monthly Professional Learning Modules for California Community College Employees

This professional learning series has been designed for employees who work at CCC campuses that are members of the USC Race and Equity Center's Racial Equity Leadership Alliance. The Center will host eight professional learning modules, each on a particular aspect of racial equity. These high-quality modules will be released virtually throughout the year, one per month in the Spring and Fall semesters for the cohort of alliance member institutions. All administrators, faculty members, and/or staff members at participating alliance member institutions can access these modules. Learning modules will focus mostly on strategies and practical approaches to achieving racial equity. Learning in teams is encouraged with all session recordings and materials made available through EquityConnect®. The professional learning sessions are meant to be discussed with a group of colleagues in your departments, offices, or committees. Gather together to view the session recording or watch individually. Use the discussion questions to bring the topic closer to your particular campus context and strategize collective action steps!

October 2024

**Navigating Politicized Attacks on DEI**

November 2024

**What we Can and Can't Do in a Post-Affirmative Action Context**

December 2024

**Addressing Enrollment Declines through Data**

January 2025

**Addressing Student's Basic Needs**

February 2025

**Using Disaggregated Course Outcome Data to Understand the State of Racial Equity Produced in Your Classroom**

March 2025

**Equity-Minded Syllabus Review**

April 2025

**Racially Inclusive Curriculum in Teaching**

May 2025

**Race-Conscious Grade and Attendance Mapping**



**Las Positas College**



# **Commitment to Safety & Inclusivity**

Within the context of recent federal immigration enforcement measures

# College Updates



## Sanctuary District/Sanctuary Campus

On December 5, 2017, the CLPCCD Board of Trustees adopted a resolution by the Las Positas College Academic Senate, Classified Senate, and Associated Students requesting that Las Positas College be designated as a sanctuary campus.

Full commitment of our current CLPCCD Board of Trustees and Chancellor Gerhard



# College Updates



## Assembly Bill 21 – Access to Higher Education

Districts/Colleges must:

- Identify a single point of contact when US Immigration and Customs Enforcement (ICE) agents are on campus
- Protect personal information of students and employees
- Notify emergency contact if student or employee is taken into custody
  - Ensure your contact information is current with Human Resources



# College Updates



## Assembly Bill 21 – Access to Higher Education

The college (employer) cannot permit immigration agents to:

- Enter non-public areas of the worksite without a warrant

In the context of protected areas, areas open to the public such as lobbies, waiting areas, outdoor areas and parking lots are considered public areas, while interior areas, offices, and those marked “private” with a sign are considered private (non-public).

# College Updates



LPC Campus Safety & Security Officers are committed to the safety and well-being of all of our students and employees.

## California Values Act

- Prohibits engaging in activities in connection with immigration enforcement
- including: investigating, interrogating, or detaining for immigration enforcement purposes



# College Updates



## Responding to On-Campus Immigration Enforcement Activities:

- **NOTIFY:** The President's Office (ext. 1001) immediately if you are aware of immigration activities on or around campus
- **ADVISE:** Immigration Enforcement Agents that you are not authorized to accept warrants
- **DIRECT:** Students & colleagues away from Agents into private offices/work areas
- **ESCORT:** Immigration Enforcement Agents to the President's Office or contact Campus Safety (ext. 1690) to escort the Agents to the President's Office

# College Updates



## Responding to On-Campus Immigration Enforcement Activities:

- Do not allow or provide consent for agents to access to non-public space (personal offices, work areas, or classrooms)
- Do not disclose any personal information of a student or employee
- Everyone has the right to remain silent



**College Updates**



**Questions/Comments**



# New Colleagues on Campus



Dr. Dyrell Foster  
College President



Alaina Osuka



Curriculum and Student Learning Outcome Specialist





What's Right at LPC?



February 2025



James Giacomazzi & Cassondra Reinsel





# Student Government Update



Angelo Mercado  
Student Government President





# FEBRUARY TOWN HALL

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2025

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# FIRST WEEK OF SCHOOL



LAS POSITAS COLLEGE  
STUDENT  
GOVERNMENT

# LPCSG SPRING RETREAT

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“Enhance the Student Life Experience”

## STUDENT LIFE PANEL



BRITNEY  
HERNANDEZ



KERLYN  
DIAZ GUZMAN



LYDIA  
PENAFLO



SAVANNAH  
RICHARDSON





# Winter Wonderland

Spring Club & Resource Fair

- 60+ Clubs & Resources





# SENATOR INTERVIEWS

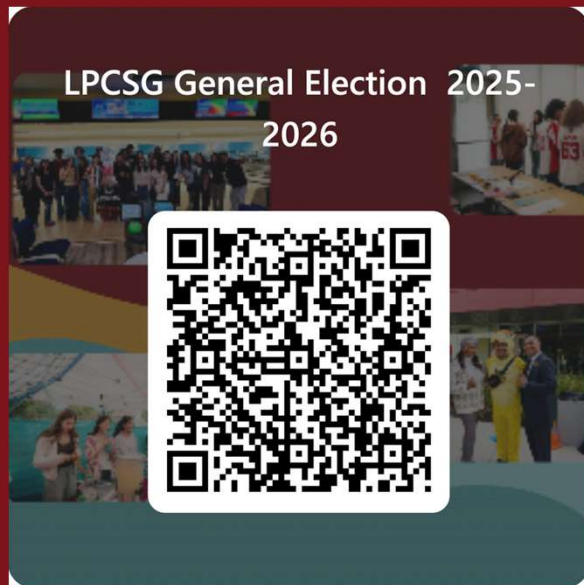
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- 20 Senator interviews took place on Monday & Tuesday



# LPCSG ELECTIONS

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## POSITIONS

- President
- Vice President
- Director of Legislation
- Director of Finance
- Director of Communications
- Director of Events
- Director of Club Outreach
- Director of Programs & Services
- Student Trustee

# ELECTION DATES

## APPLICATION:

FEBRUARY 3RD - MARCH 24TH

## MEET YOUR CANDIDATES:

WEDNESDAY, APRIL 2ND, 2025

LOCATION: CAFETERIA



# FRIENDLY REMINDERS

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## Important Club Dates:

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- Club Applications Close: Monday, April 7th, 2025
- Club Finances: Thursday, May 15th, 2025



LAS POSITAS COLLEGE STUDENT GOVERNMENT

**THANK YOU**



LAS POSITAS COLLEGE  
STUDENT  
GOVERNMENT

# Administrative Services and Budget Update



Sean Brooks  
Vice President, Administrative Services

# California FY 2025-26 Budget



- State Budget Overview – Governor's January Budget
  - January 10, 2025 - Governor Newsom released his budget proposal for the 2025-26 fiscal year
    - CA State Budget is \$322.2 billion, up by approximately 8% from FY 24-25
    - Budget reflects state expenditures of approximately \$298 billion
  - COLA for Community Colleges will be 2.43%
    - COLA of 2.43% also applied to categorical programs such as Adult ED, EOPS, DSPS, Cal Works, Block Grant, Apprenticeships, CARE, and Childcare Tax Bailout
  - Base increase of \$30 million to Rising Scholars
  - Proposed FY 25-26 is balanced with a modest projected surplus of \$363 million. It projects \$16.5 billion in revenues above expectation in the 2024 Budget Act related to a stronger stock market, savings from elimination of 6,500 state government positions, along with operational efficiencies.
  - Concerns
    - Deferred Maintenance
    - Nursing Shortages – how to fund with reduction in strong workforce
  - Forecast Developed before January 7 Los Angeles Wildfires
  - August 2024 College Day Projections were:
    - \$30 billion expected 25-26 budget deficit



# Macro Economic Conditions





- Tariffs
  - Price of imported goods increase, direct impact to consumer
  - Higher cost for US Companies to export goods due to anticipated retaliatory tariffs
  - Less competition
  - Result – Reduction in Gross Domestic Product (“GDP”)
    - GDP is the total monetary value of all the finished goods and services produced within a country in a specific time period
    - A way to measure the economic health of a country or region
- Immigration
  - Reduces overall US workforce
  - Food prices will increase
- Other economic conditions
  - Gas prices are projected to increase
  - Interest rates will remain high



# Facilities Fee Rate Update



LAS POSITAS COLLEGE Facilities Fee Schedule			
FACILITY	NOTES	FOR PROFIT Hourly Rate	NON PROFIT Hourly Rate
<b>GENERAL FACILITIES</b>			
Classroom (cap. 45 or less)		\$70.00	\$45.00
Computer Lab (cap. varies)		\$100.00	\$65.00
Conference Room (cap. varies)		\$80.00	\$55.00
Lecture Hall (cap. 106 or 175)	Room 1011 or 2420	\$110.00	\$75.00
<b>PERFORMING ARTS FACILITIES</b>			
Amphitheater w/ Electrical LPC (cap. 2000)	3 hr. min	\$275.00	\$225.00
Amphitheater w/o Electrical LPC (cap. 2000)		\$225.00	\$175.00
Atrium/Lobby		\$125.00	\$75.00
Black Box Theater (cap. 75)		\$125.00	\$75.00
Concessions Standard/Ticket Booth		<b>Flat Rate</b> \$50.00	<b>Flat Rate</b> \$50.00
Green Room		\$60.00	\$35.00
Large Dressing Room	Per Day Rental	<b>Flat Rate</b> \$100.00	<b>Flat Rate</b> \$100.00
Main Stage Theater (cap. 464)	Requires Stage Technician 3 hr. min	\$250.00	\$175.00
Rehearsal Room		\$90.00	\$70.00
Small Dressing Room	Per Day Rental	<b>Flat Rate</b> \$50.00	<b>Flat Rate</b> \$50.00
<b>ATHLETIC FACILITIES</b>			
Athletic Room/Dance Studio		\$100.00	\$80.00
Gymnasium*	Fixed Seating: 1000	\$180.00	\$150.00
Locker Room/Shower Room*		\$80.00	\$70.00
Soccer Field			
Grass Soccer Field		\$225.00	\$200.00
Grass Soccer Field w/ Lights	Striping Fee: \$250.00	\$275.00	\$225.00
Synthetic Field*		\$175.00	\$125.00
Synthetic Field w/ Lights		\$225.00	\$150.00
<b>Swimming Pool - All Pool Rentals Require CPO</b>			
Competition Pool (13 Lanes, Pool House)*	Renters are responsible for providing their own lifeguards	\$100.00	\$80.00
Instructional Pool (6 Lanes, Pool House)*	with Current Certifications	\$50.00	\$40.00
Track Field		\$175.00	\$140.00

LAS POSITAS COLLEGE Facilities Fee Schedule			
FACILITY	NOTES	FOR PROFIT Hourly Rate	NON PROFIT Hourly Rate
<b>GENERAL FACILITIES</b>			
Classroom (cap. 45 or less)		\$80.00	\$50.00
Computer Lab (cap. varies)		\$110.00	\$70.00
Conference Room (cap. varies)		\$90.00	\$60.00
Lecture Hall (cap. 106 or 175)	Room 1011 or 2420	\$120.00	\$80.00
Cafeteria (cap. 178)		\$250.00	\$175.00
<b>PERFORMING ARTS FACILITIES</b>			
Amphitheater w/ Electrical LPC (cap. 2000)	3 hr. min	\$285.00	\$230.00
Amphitheater w/o Electrical LPC (cap. 2000)		\$235.00	\$185.00
Atrium/Lobby		\$135.00	\$80.00
Black Box Theater (cap. 75)		\$135.00	\$80.00
Concessions Standard/Ticket Booth		<b>Flat Rate</b> \$60.00	<b>Flat Rate</b> \$55.00
Green Room		\$70.00	\$40.00
Large Dressing Room	Per Day Rental	<b>Flat Rate</b> \$110.00	<b>Flat Rate</b> \$105.00
Main Stage Theater (cap. 464)	Requires Stage Technician 3 hr. min	\$260.00	\$180.00
Rehearsal Room		\$100.00	\$75.00
Small Dressing Room	Per Day Rental	<b>Flat Rate</b> \$60.00	<b>Flat Rate</b> \$55.00
<b>ATHLETIC FACILITIES</b>			
Athletic Room/Dance Studio		\$110.00	\$85.00
Gymnasium*	Fixed Seating: 1000	\$190.00	\$155.00
Locker Room/Shower Room*		\$90.00	\$75.00
Soccer Field			
Grass Soccer Field		\$235.00	\$205.00
Grass Soccer Field w/ Lights	Striping Fee: \$260.00	\$285.00	\$230.00
Synthetic Field*		\$185.00	\$130.00
Synthetic Field w/ Lights		\$235.00	\$155.00
<b>Swimming Pool - All Pool Rentals Require CPO</b>			
Competition Pool (13 Lanes, Pool House)*	Renters are responsible for providing their own lifeguards	\$110.00	\$85.00
Instructional Pool (6 Lanes, Pool House)*	with Current Certifications	\$60.00	\$45.00
Track Field		\$185.00	\$145.00

# Facilities Fee Rate Update



OTHER FACILITIES			
Parking Lot (Enforced 24/7)		\$3.00/per vehicle	\$3.00/per vehicle
Parking Lot (Per Hour)	3 hr. minimum	\$150.00	\$100.00
Parking Lot (All Day)		\$500.00	\$400.00
Vendor/Employee Tabling	3 hr. minimum	\$50.00	\$50.00
STAFFING			
(Per Person, 2 Hour Minimum)	Monday-Friday	Saturday	Sunday
Campus Safety	\$70.00	\$90.00	\$90.00
Certified Pool Operator	\$70.00	\$90.00	\$90.00
Custodial	\$70.00	\$90.00	\$90.00
IT Technician	\$70.00	\$90.00	\$90.00
Maintenance & Grounds	\$70.00	\$90.00	\$90.00
Stage Technician	\$70.00	\$90.00	\$90.00
NOTES			
1) Non-Profit Fee: Organization that can provide their non-profit status as defined by Internal Revenue Code section 501(c)(3) 2) In addition to facilities fees, equipment and/or staffing fees may be charged and will be reviewed with the requester prior to event confirmation. 3) Payment is due in the Business Office for the full amount of the invoice 7 business days prior to use. 4) Refunds or credits for cancellations made less than 10 days prior to the event will not be given. 5) Usage and/or staffing fees will apply during non-instructional days and summer months, July - August. 6) Facilities are not available during CLPCCD Holidays or College Closures. 7) Rental of College Facilities are dependent upon availability of Facilities and College Staffing. 8) Rates are subject to increase annually on July 1st based on the Consumer Price Index (CPI).			

Fees are effective beginning January 28, 2021

OTHER FACILITIES			
Parking Lot (Enforced 24/7)		\$3.00/per vehicle	\$3.00/per vehicle
Parking Lot (Per Hour)	3 hr. minimum	\$160.00	\$110.00
Parking Lot (All Day)		\$600.00	\$500.00
Vendor/Employee Tabling	3 hr. minimum	\$60.00	\$55.00
STAFFING			
(Per Person: 3 Hour Minimum)	Monday-Friday	Saturday	Sunday/Holidays
Campus Safety	\$80.00	\$120.00	\$160.00
Certified Pool Operator	\$80.00	\$120.00	\$160.00
Custodial***	\$80.00	\$120.00	\$160.00
IT Technician	\$80.00	\$120.00	\$160.00
Maintenance & Grounds	\$80.00	\$120.00	\$160.00
Stage Technician	\$80.00	\$120.00	\$160.00
NOTES			
1) Non-Profit Fee: Verification of non-profit status as defined by Internal Revenue Code section 501(c)(3) required. 2) Prior to event confirmation, a quote will be provide with facility rental fees, equipment usage and staffing fees. 3) Payment for the full amount of the invoice is due to LPC Admin Services Office 14 business days prior to event date. 4) Refunds or credits are not given for cancellations made less than 14 days prior to the event date. 5) Usage and/or staffing fees will apply during non-instructional days and summer months. 6) Facilities are not available during CLPCCD Holidays or College Closures. 7) Rental of College Facilities are dependent upon availability of Facilities and College Staffing. 8) Rates are subject to increase annually on July 1st based on the Consumer Price Index (CPI).			

Fees are effective beginning July 1, 2025



# Admin Services Updates



## Parking:

Implementation of Mobile Pay for daily parking

## Active Shooter Drill

Wednesday, March 19



# LPC Budget Update



Fiscal Year	ACCT	ACCT Description	ADJUSTED BUDGET	YTD EXPENSE	ENCUMBRANCE	AVAILABLE BUDGET	YTD%
25	1000	FT Academic Salaries	17,309,559	9,576,820	-	7,732,739	55%
25	1000	PT Academic Salaries	3,855,491	6,547,950	-	(2,692,459)	170%
25	2000	Classified Salaries	8,491,141	4,397,281	-	4,093,860	52%
25	3000	Benefits	13,240,438	7,891,333	-	5,349,105	60%
25	4000	Supplies	135,599	51,158	29,130	55,311	59%
25	5000	Other Operating	924,579	378,146	133,676	412,757	55%
25	6000	Capital Outlay	15,218	4,852	-	10,366	32%
25	7000	Transfers	597,803	12,631	-	585,172	2%
<b>2024-25</b>		<b>January Total</b>	<b>44,569,829</b>	<b>28,860,171</b>	<b>162,806</b>	<b>15,546,851</b>	<b>65%</b>

Fiscal Year	ACCT	ACCT Description	ADJUSTED BUDGET	YTD EXPENSE	ENCUMBRANCE	AVAILABLE BUDGET	YTD%
24	1000	FT Academic Salaries	16,856,465	9,289,760	-	7,566,705	55%
24	1000	PT Academic Salaries	5,082,908	6,025,051	-	(942,143)	119%
24	2000	Classified Salaries	7,952,752	4,281,795	-	3,670,957	54%
24	3000	Benefits	12,805,030	7,465,663	-	5,339,367	58%
24	4000	Supplies	129,397	61,037	22,631	45,729	65%
24	5000	Other Operating	931,871	431,073	107,212	393,587	58%
24	6000	Capital Outlay	109,860	101,263	2,390	6,206	94%
24	7000	Transfers	176,442	-	-	176,442	0%
<b>2023-24</b>		<b>January Total</b>	<b>44,044,725</b>	<b>27,655,641</b>	<b>132,233</b>	<b>16,256,851</b>	<b>63%</b>

Note: Gen Fund 103001 only  
As of 1/31/25



# LPC Budget 5 Year Look Back



General Fund 103001

Fiscal Year	Beg FB	Revenue	Expenses	End FB	Fiscal Year	Surplus/Deficit
20	2,610,116	36,805,349	(39,749,338)	(333,872)	20	(2,943,989)
21	(333,872)	38,979,664	(38,630,019)	15,772	21	349,645
22	15,772	39,903,397	(38,403,472)	1,515,698	22	1,499,925
23	1,515,698	44,655,464	(45,173,417)	997,745	23	(517,953)
24	997,745	45,301,316	(46,610,468)	(311,407)	24	(1,309,152)
25	(311,407)	44,969,986	(50,021,132)	(5,362,553)	25	(5,051,146)

\*Fund Balances should be a debit (-) balance

Note: Revenue based on the BAM, estimated local revenue, sabbatical, and reassigned time. Expense based on estimated actuals

FY25 Apportionment	43,094,294
FY25 Other Rev	1,367,413
FY25 Sabbatical	171,351
FY25 Sabbatical Xfer Out	(158,711)
FY25 Reassigned Time	495,639
	<hr/>
	44,969,986

# Curriculum Update



Craig Kutil  
Articulation Officer

# Las Positas College

## Associate Degree General Education Pattern

- Area 1: English Composition, Oral Communication, and Critical Thinking
  - Area 1A: English Composition (3 semester units)
  - Area 1B: Oral Communication and Critical Thinking (3 semester units)
- Area 2: Mathematical Concepts and Quantitative Reasoning (3 semester units)
- Area 3: Arts and Humanities (3 semester units)
- Area 4: Social and Behavioral Sciences (3 semester units)
- Area 5: Natural Sciences (3 semester units)
- Area 6: Ethnic Studies (3 semester units)
- Area 7: Kinesiology (1 semester unit)
- Area 8: Health (3 semester units – AA Requirement Only)
- Area 9: American Institutions (3 semester units – AA Requirement Only)

# Associate Degree General Education Pattern Option 1 – Similar to Current

- Area 1: English Composition, Oral Communication, and Critical Thinking
  - Area 1A: English Composition (3 semester units)
  - Area 1B: Oral Communication and Critical Thinking (3 semester units)
- Area 2: Mathematical Concepts and Quantitative Reasoning (3 semester units)
- Area 3: Arts and Humanities (3 semester units)
- Area 4: Social and Behavioral Sciences (3 semester units)
- Area 5: Natural Sciences (3 semester units)
- Area 6: Ethnic Studies (3 semester units)
- Area 7: Kinesiology (1 semester unit)
- Area 8: Health (3 semester units – AA Requirement Only)
- Area 9: American Institutions (3 semester units – AA Requirement Only)





# Associate Degree General Education Pattern Option 2 – Courses Part of CSUGE Golden 4

- **Area 1: English Composition, Oral Communication, and Critical Thinking**
  - Area 1A: English Composition (3 semester units)
  - Area 1B: Oral Communication and Critical Thinking (3 semester units)
- **Area 2: Mathematical Concepts and Quantitative Reasoning (3 semester units)**
- Area 3: Arts and Humanities (3 semester units)
- Area 4: Social and Behavioral Sciences (3 semester units)
- Area 5: Natural Sciences (3 semester units)
- Area 6: Ethnic Studies (3 semester units)
- Area 7: Kinesiology (1 semester unit)
- Area 8: Health (3 semester units – AA Requirement Only)
- Area 9: American Institutions (3 semester units – AA Requirement Only)



# Associate Degree General Education Pattern Option 3 – Areas Analogous to Cal-GETC

- Area 1: English Composition, Oral Communication, and Critical Thinking
  - Area 1A: English Composition (3 semester units)
  - Area 1B: Oral Communication and Critical Thinking (3 semester units)
- Area 2: Mathematical Concepts and Quantitative Reasoning (3 semester units)
- Area 3: Arts and Humanities (3 semester units)
- Area 4: Social and Behavioral Sciences (3 semester units)
- Area 5: Natural Sciences (3 semester units)
- Area 6: Ethnic Studies (3 semester units)
- Area 7: Kinesiology (1 semester unit)
- Area 8: Health (3 semester units – AA Requirement Only)
- Area 9: American Institutions (3 semester units – AA Requirement Only)



# Campus Safety Update



Michael Sugi  
Officer, Campus Safety





# Michael Sugi



## Title:

- Day/Swing Officer

## Background:

- Hired on at LPC in 2013
- Previously San Francisco Police Officer





# Lock-Down



Lock-Down Drill

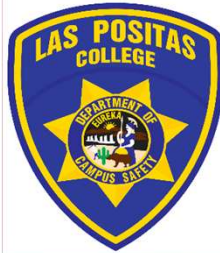
March 19<sup>th</sup> @ 11am

Lock-Down Training

February 19<sup>th</sup> @ 1pm



# Lock-Down



## What to expect:

- Audible Notification
- Text Message / Phone Call

# Lock-Down



## What to do: Outside

- If (interior) Get inside
- If (parking lot) Leave

## What to do: Inside

- Shelter in place
- Silence Cellphone



# First Aid Supplies



## AED & Trauma Kits

- Safety Website

## First Aid Kits

- All classrooms
- Common Areas
- Breakrooms



# LPC Campus Safety



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THANK YOU

