

**Las Positas College Academic Faculty Senate, Las Positas College Classified Senate,
and Las Positas College Student Government (LPCSG)**

Joint Resolution Reaffirming Las Positas College as a Sanctuary Campus

WHEREAS Colleges and college districts have an obligation to provide all students with supportive learning environments free from fear, harassment, and discrimination; and

WHEREAS Las Positas College has stated that its mission is to respond to the educational and workforce development needs of our regional population; and

WHEREAS our campus empowers the underrepresented and underserved with respect to race, ethnicity, national origin, immigration status, religion, sexual orientation, gender identity, ability, and all forms of marginalization; and

WHEREAS of 8,328 Las Positas College students in fall 2024, 4% are African American, 5% are Filipino, 29% are Latine, 1% are Pacific Islander, and 6% identify as nonbinary; and

WHEREAS in 2015 Las Positas College became a Hispanic Serving Institution (HSI), and in 2021 became an Asian American and Native Hawaiian Pacific Islander-Serving Institution (AANHPI); and

WHEREAS Las Positas College values, respects, and encourages cultural diversity in our curricula, programs, and services as well as diversity of ideas among our community of learners, teachers, and professionals; and

WHEREAS the Las Positas College Academic Senate, Las Positas College Classified Senate, and Las Positas College Student Government commit to a diverse and inclusive campus respectful of students and employees of all ethnicities, religions, abilities, gender identities, sexual identities, racial identities, political viewpoints, and citizenships; resolved that we value teaching and modeling inclusivity and respect; resolved that we value promoting academic freedom and free speech; and resolved that we also value combatting prejudice and hate-speech on our campus as educators, professionals, and students;" and

WHEREAS Las Positas College Academic Senate, Las Positas College Classified Senate, and Las Positas College Student Government all agree with Las Positas College's Values Statement to thrive as a collaborative teaching and learning community committed to integrity and excellence by:

1. Encouraging and celebrating lifelong learning
2. Responding to the needs of the ever-changing workplace and society
3. Demonstrating civic, social and environmental responsibility
4. Promoting ethical behavior, mutual trust, equity, and respect within our diverse community

5. Fostering a climate of discovery, creativity, personal development, and physical and mental health
6. Committing to anti-racist policies and practices
7. Ensuring that Las Positas is a sanctuary campus for undocumented students
8. Holding firm to the belief that each of us makes an astonishing difference.

WHEREAS the Las Positas College Academic Faculty Senate, Las Positas College Classified Senate, and Las Positas College Student Government agree that we are committed to protecting and treating all individuals equally, without regard to race, color, national origin or identity; and

WHEREAS on December 5, 2017, the Chabot-Las Positas Community College District Board of Trustees accepted the November 2017 resolution from the Las Positas College Academic Senate, Las Positas College Classified Senate, and Associated Students of Las Positas College for Las Positas College to be declared a Sanctuary Campus; and

WHEREAS the Board of Governors of the California Community College system has resolved that all 116 community colleges in California remain safe and open to students, regardless of immigration status; the state Chancellor's office will not release any personally identifiable student information without a judicial warrant, subpoena, or court order; and the Board of Governors encourages community colleges to consider our system's values when responding to requests for information from government agencies; and

WHEREAS students from immigrant backgrounds, communities of color, lesbian, gay, bisexual, transgender, and queer (LGBTQ+) students, Muslims, women, people with connections to countries with strained relations to the USA, and people with disabilities are increasingly the targets of hate speech, bullying, and threats incompatible with the inalienable rights of liberty and justice; and

WHEREAS many of our students have reason to fear for their safety based on proposed and enacted policies in the current political climate, such as detaining, deporting or revoking the study and travel privileges of the undocumented and immigrants from Muslim-majority, Latin American, and other countries, and revoking policies of inclusion for (LGBTQ+) individuals, and students whose economic status is detrimentally affected; and

WHEREAS many of our students are, or could be, affected by such policies and have legitimate fears for their security and their future; and

WHEREAS LPC has joined other colleges and universities to declare sanctuary campus status; and

WHEREAS reaffirming Las Positas College as a sanctuary campus sends a powerful message of support to community members that Las Positas College is an institution they can trust to provide safe spaces to learn and work free from harassment or intimidation;

THEREFORE, BE IT RESOLVED that the Las Positas College Academic Faculty Senate, Las Positas College Classified Senate, and Las Positas College Student Government call for Las Positas College to be reaffirmed as a sanctuary campus and publicly **REAFFIRMS** our historical commitment to a safe learning environment and that all people—regardless of race, ethnicity, national origin, immigration status, religion, sexual orientation, gender identity, and ability—should be free of discrimination, verbal or physical attacks; and

TO THIS END, the Las Positas College Academic Faculty Senate, Las Positas College Classified Senate, and Las Positas College Student Government strongly urge the Chabot-Las Positas Community College District Board of Trustees

- (a) To **PUBLICLY REAFFIRM** our declaration that Las Positas College is a sanctuary campus;
- (b) To **REJECT**
 - 1. Any use of a registry, surveillance, or monitoring based on any federally protected class such as religion, national origin, race, sexual orientation, gender identity, or disability for non-educational purposes;
 - 2. Any call to detain, question, or arrest any individual solely based on suspected undocumented immigration status;
 - 3. Any call to voluntarily cooperate with Immigration and Customs Enforcement (ICE) to seek out and deport students, employees, and other community members without a judicial warrant, subpoena, or court order;
 - 4. Any call to allow immigration agents access to campus without a valid judicial warrant, subpoena, or court order;
 - 5. Any call to deny access to Las Positas College to students, employees, and community members based on immigration status;
 - 6. Any call to release personally identifiable student or employee information—including any data related to immigration status—without a valid judicial warrant, subpoena, or court order unless authorized by the individual or required by law.
- (c) To **TAKE ACTION** promoting the following recommendations:
 - 1. Continue to advocate at the local, state, and federal level for educational opportunities for all students in our community regardless of immigration status.
 - 2. Develop, adopt, and implement district and campus policies and protocols consistent with the values expressed herein, in the event that a public or law enforcement officer is expected to enter or has entered campus to execute any federal or legal order including immigration warrants.
 - 3. Disseminate information and increase awareness of California Assembly Bill 21 and Senate Bill 54.
 - 4. Ensure that all Las Positas faculty, classified professionals, students, and administrators know and understand all state and federal laws, and district and campus policies relevant to protecting students and employees, and student

and employee information, including but not limited to the Family Educational Rights and Privacy Act (FERPA).

5. Communicate information about rights and protections afforded to students including but not limited to FERPA on an ongoing basis by way of an annual forum and other activities.
6. Continue to protect sensitive information, such as that collected under the auspices of California Assembly Bill 540, the California Dream Act, and the Deferred Action for Childhood Arrivals (DACA) program, or the Free Application for Federal Student Aid (FAFSA), by limiting access to records and providing authorities with this information only when presented with a valid subpoena.
7. Continue to identify and promote scholarships that are open to all students regardless of citizenship, residency, or identity.
8. Continue to promote an atmosphere of respect for all students and employees and denounce and address hate speech directed at students and/or employees.
9. Support community education and professional development to foster an inclusive environment focused on eliminating bias and discrimination and highlighting existing resources for reporting and responding to bias or hate incidents.
10. Secure support from all local, state, and federal elected officials for Las Positas College's efforts to protect students and employees.
11. Request the college publicly share accountability for the Dreamer Resource Liaison position funding and show the person identified in this role is compensated for their work as outlined in Assembly Bill 1645.
12. Consider earmarking resources to allow Las Positas College to provide:
 - a. Mental health counseling to students and employees that is culturally sensitive of race, ethnicity, national origin, immigration status, religion, sexual orientation, gender identity, or ability, including those who are undocumented, LGBTQ+, Muslim, female, African American, Latine, AANHPI, Indigenous Peoples, and other affected groups;
 - b. Support for campus activities, speakers, events, faculty, classified professionals, administrators, and student education on diversity, anti-bullying, and social justice activism;
 - c. Tuition assistance to students whose financial aid is impacted due to undocumented status;
 - d. The development of a Cultural Community Center to support the student success of all groups regardless of race, ethnicity, national origin, immigration status, religion, sexual orientation, gender identity, or ability.

Adopted by Las Positas College Academic Faculty Senate: _____

Adopted by Las Positas College Classified Senate: _____

Adopted by Las Positas College Student Government : _____