

Dear Chabot College Academic Senate,

Thank you for all your efforts researching the reassigned time for various colleges in our area. We have read and carefully considered your proposal, both in Academic Senate and in our division meetings.

Although our colleges have many similar needs, this may be one of the areas of difference. Currently, we have an administrative assistant who splits her time helping with Academic Senate, Guided Pathways, and the Foundation. Because she supports the Academic Senate, the district office is responsible for paying for a portion of the position under the contract. Given the importance of the Academic Senate and the requirements of the Brown Act, we would like to see this remain in the contract. This takes a great deal of work off of our hands, so the executive board members' time commitment is lessened. After our Senate Representatives spoke with their divisions, we identified areas of even greater need of reassigned time, such as Curriculum Chair and Department Chairs of some of the larger departments.

Your research also showed that the Academic Senate President's reassigned time allotment in this district is less than that in most other districts in the area. As a starting point, it makes sense to consider some summer compensation for that position since summer work is required. At the same time, we favor a consideration of other areas where additional reassigned time is necessary, and we believe it is essential to keep the provision for reassigned time for support staff in the contract.

Of course, we are constrained by total amount of reassigned time we are allotted, and we do favor increasing reassigned time in general. Thank you for including us in this discussion.