



ACADEMIC SENATE MINUTES

May 11, 2022 | 2:30 – 4:30 pm | VIA ZOOM

LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

LPC Academic Senate Quorum: 9

Non-Voting Members:

President: Sarah Thompson
Past President: Melissa Korber
Student Government: Kyle Johnson
Faculty Association: Heike Gecox
Admin.: Rifka Several

Voting Members:

Vice President/President-Elect: Tracey Coleman
Secretary: Collin Thormoto
Treasurer: Craig Kutil
BSSL: Robin Roy, Daniel Cearley
A & H: John Kelly, Peter Kuo, Kisha Quesada Turner
STEM: Carlos Moreno, Jeffrey Weichert
PATH: Scott Miner
Student Services: Christina Lee, Jill Oliveira
Part Time Representatives: Jeff Judd

1. GENERAL BUSINESS (S. Thompson)

1.1 Call to order/establish quorum: Meeting called to order at 2:33 pm.

1.2 Approval of agenda: Motion to approve: moved/seconded/approved

1.3 Approval of minutes (April 27, 2022): Motion to approve: moved/seconded/approved

1.4 Public Comments (5 minutes) This time is reserved for members of the public to address the Academic Senate. Please limit comments to five minutes. In accordance with the Brown Act, the Academic Senate cannot act on these items.

Bruce Griffin- update on the Technology Planning Process: Bruce described the planning process, which provides opportunities to support components of the college master plans. The Board approved using a consulting firm specific to higher education. They have three deliverables: a set of recommendations at the college and district levels; a four-year strategic plan to be reviewed in the fall; and a final presentation of their work. Please reply to the short survey sent to you via mail, which has the opportunity to sign up to participate in focus groups.

2. ACTION ITEMS (S. Thompson)

2.1 Zero Cost Textbook proposal (Kali Rippel): Motion to approve: moved/seconded, summary: this is from CA Comm Colleges recommendations and has been discussed at Academic Senate and in divisions/call the question: approved

2.2 DSPS Math Waiver (Craig Kutil): This was reviewed two meetings ago. Craig recapped that this waiver update is needed for our students. Moved/seconded/approved

2.3 Opposition to AB1705 (Sarah Thompson): Motion to approve: moved/seconded: discussion: this has been discussed for two meetings; data shows the necessity for our students to be able to take supporting coursework they need to be successful in English and math. Further elaboration on effects of AB1707, and discussion. Call the question: approved.

2.4 Extension of the state of emergency meeting structure: Motion to approve/seconded/approved. We, and the Academic Senate subcommittees, may meet virtually through December 2022. Vote on conducting next meeting on zoom: approved.

3. CONSENT ITEMS (S. Thompson) Motion to approve consent items: moved/seconded: any discussion? none/question called: approved

3.1 Engineering Instructor position (replacement for Keith Level) hiring committee: Jason Morris, Ruchira Majumdar, Mark Newton, Jill Carbone

3.2 Physical Education/Athletics Assistant hiring committee: James Giacomazzi

3.3 GE revised criteria approval (Craig Kutil)

3.4 Curriculum Approvals Spring 2022

4. REPORTS

4.1 UndocuAlly (Alain Olavarrieta) no report

4.2 CTE Committee (Melissa Korber): We will approve her position at our next meeting; Melissa will continue to be the CTE liaison. Vicki is working on Perkins applications and the comprehensive local needs assessment. The state put in additional funds, which will be applied to CTE professional development and other needs. A new program is under development: aviation maintenance technician. Dan Cearley and Scott Miner are the leads, and this will be in PATH division. 22-23 Strong Workforce: no update on allocations until mid-June.

4.3 Curriculum Committee (Erick Bell) no report

4.4 CEMC/DEMC Committee (Kristina Whalen) no report

4.5 Faculty Association (Heike Gecox) no report

4.6 Professional Development Committee (David Powers): emailed report:

1-David will be meeting with the Chabot PDC to discuss the possibility of a joint flex day for Spring 2023.

2-After looking at data from previous years' conferences and a recent survey, the committee will be increasing the conference funding allocation from \$500 to \$750 for the 2022-23 academic year while funds are available.

3-No conference requests were submitted.

4-No flex day proposals were submitted.

5-Kristy Woods, Jim Ott, and Jeff Judd attended our meeting to discuss the possibility of having the persistence project be a part of the PDC.

6-VP Whalen attended our meeting get input on how best to use recently acquired culturally competent funds from the state.

7-Conference expense claim forms are due by June 3rd. If there is an activity for May or June, the deadline is July 5th.

8-Variable flex part 2 is due to Rifka by May 15th.

9-The current unallocated PDC budget is approximately \$6,368.

10-There is expected to be a cohort of eight new faculty next year.

11-The PATH division has no voting member on the committee.

12-LPCSG has no member on the committee.

4.7 Planning and Effectiveness Committee (Rajinder Samra) no report

4.8 SEA Committee (Shawn Taylor) no report

4.9 Guided Pathways (Kristy Woods) no report

4.10 Treasurer (Craig Kutil) no updates

4.15 President (Sarah Thompson)

Sarah is giving the SCFF presentation at Dos Rios district

Chancellor's Council brought forward the compressed calendar proposal, which is supported by Dave Fouquet and Miguel Colon. Opposition of AB1705 was discussed.

We need to focus on district faculty hiring processes next year. This district process can be edited during summer to be in compliance before next year's retirements.

4.16 LPC Student Government (Kyle Johnson) no report

5. OLD BUSINESS (S. Thompson)

5.1 Classified Appreciation event review (Dan Cearley): Gifts were distributed to 260 staff. When Ashley returns, Dan and Rifka will meet with her to review some areas for next year. Feedback? Tracey heard a lot of positive feedback from classified staff. Sarah: we missed Dr. Foster who was at a conference. Need to assign assistance for the actual event. Our ultimate goal is to manage this event with greater smoothness.

5.2 Recommendations for Faculty Hiring Prioritization Committee charge and practices regarding emergency replacements: Joanna Jen led this discussion at our last meeting. The recommendation was to provide more transparency by having Dr. Foster attend the meetings. Discussion about this recommendation. At the next meeting we will bring forward a change to the charge, to include the LPC President on this committee. Sarah will notify Dr. Foster and Heike.

5.3 Update on LPC Student Government Resolution to Expand Student Rights when in Quarantine (Sarah Thompson): Sarah and Craig met with Kyle and Laura on faculty issues. They are working with Dr. Foster on creating a position for a tenured faculty with reassigned time to advocate for students in circumstances when they need to be heard. This advocate would serve as a conflict resolver between students and faculty (like an "ombudsman" – a step before grievance). Kyle and Laura agreed that this was a good solution, and Dr. Foster is supportive. He spoke to the chancellor about this concept already. This position does not carry "authority" for any punitive action. Dr. Wilson: Currently Shawn Taylor serves in this position. Heike is the faculty grievance officer.

6. NEW BUSINESS (S. Thompson)

6.1 Ideas from LGBTQ+ Advisory Committee on spending AB 132 funding (Sarah Thompson): LGBTQ+ - specific:

- Advisor
- Online outreach – expanded landing page for support within LPC
- Visuals on campus (pride flags, etc.)
- Mental health
- Faculty training

- Gender neutral bathroom
- Community center/space
- Artist/art/cultural celebration
- Clothing swap for transitioning
- Studies
- Scholarship
- College queerness ranking
- Lavender graduation

Other ideas: allies identified for LGBTQ+ students (similar to UndocuAlly program)

Faculty and staff “I support” identifier signs

Student success team awareness/training/referral “map”

Question about funding: the one time amount is \$60,000; a portion of release time could come from this.

6.2 Curriculum Committee Charge (Craig Kutil): tabled from last meeting: This will be addressed at our next meeting, with the draft charge posted. Deans are non-voting members who attend the meetings. The change to the charge is that the deans would be voting members. This will be an action item at the next meeting.

6.3 District Faculty Hiring Process: tabled from last meeting. Request to put align with Ed Code and Title V. Currently individual faculty can put faculty on hiring committees; Ed Code requires Academic Senate approving faculty for hiring committees. This provides transparency to the process.

6.4 Reinstituting the FA/AS committee on part time faculty diversification: tabled from last meeting: Prior to COVID work had been done on the challenges of part time diversification across the district. For this summer, Collin Thormoto and Craig Kutil will meet and we will recruit members from outside the Academic Senate. Sarah will check with FA.

6.5 CEMC date and enrollment strategies: tabled from last meeting: We are up 57% from this time last year for summer enrollment.

6.6 Curriculum Committee Approvals Spring 2022 (attachment)

6.7 Student Resources Manager Hiring Committee: This is a new position, request a faculty member to serve on the committee. Jill Olivera will serve. This will be approved at the next meeting.

6.8 Items for Sarah Thompson to complete before the end of her term: identify tasks for Sarah to finish, and what Tracey will continue.

- District budget committee BAM model: creating a new model; Sarah currently chairs PBC
- Auditing process: in place by October for spring pilot project: Sarah will continue with that committee
- FA resolution finalized
- Miguel Colon rescinded his resignation and will work with Tracey next year
- Please contact Sarah for other items that need wrapping up.

7. GOOD OF THE ORDER

7.1 Announcements:

John Kelly: Wendy Wisely is entering hospice. Dyan McBride has organized a GoFundMe for expenses; he will send out a link.

Craig: agenda for next meeting for a report on AB928 proposed IGETSE pattern

7.2 Next meeting: WEDNESDAY, MAY 25, 2:30 PM VIA ZOOM

7.3 Adjournment: Motion to adjourn: moved/seconded/meeting adjourned at 4:38 pm

Public Notice – Nondiscrimination: Las Positas College does not discriminate on the basis of ethnicity, religion, age, gender, sexual orientation color or disability in any of its programs or activities. Las Positas College is committed to providing reasonable accommodations for persons with disabilities. Upon request, this publication will be made available in alternate formats.