



## LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

## LPC Planning Priorities

Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.

Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

## Guided Pathways Meeting Norms

- ❖ Start and end on time
- ❖ Be present
- ❖ Clear agenda
- ❖ Allow flexibility
- ❖ Honor all voices
- ❖ Assume good intentions
- ❖ Safe space
- ❖ Collaborative decision-making
- ❖ Have courageous conversations

## Guided Pathways Steering Committee

### FACULTY

Jim Ott, A&H  
Mary Lauffer, BSSL  
\_\_\_\_\_, PATH  
Jared Howard, Student Services  
Carrie Frates, STEM  
Michael Sato, At large  
John Ruys, At large

### CLASSIFIED

Danielle Bañuelos  
Amanda Ingold  
Jason Maxwell  
Todd Steffan

### ADMINISTRATORS

Dyrell Foster, President  
Kristina Whalen, VP Academic Services  
Jeanne Wilson, VP Student Services  
Nan Ho, Dean/Academic Services  
Joel Gagnon, Dean/Student Services

### Non-Voting Members:

Kristy Woods, Lead Coordinator  
Angella VenJohn, Student Services Lead Coordinator  
Shawn Taylor, Director of Student Equity & Success

# Guided Pathways Steering Committee

May 20, 2022 / 1:00 – 3:00 p.m. / Zoom

## Meeting Minutes

1. **Welcome / Call to Order**
2. **Approval of Agenda –5/20/22**
  - Joel Gagnon/Mary Lauffer - Approved
3. **Approval of Minutes – 4/15/22**
  - Mary Lauffer/Jared Howard – Approved
4. **Student Success Team: Phased Approach – Kristy Woods**
  - Phase 1: Starting Fall 2022
  - [Pathway and Related Websites](#)
  - [Pathway SST Members](#)
  - [Student Resource Guide - Draft](#)
  - The steering committee review proposed introductory courses for students, the drafts of the PSST webpages and student resource guide, and provided feedback.
  - The steering committee recommended that GP create a document or two to explain what being a success team member entails and how/who to refer student to, like a toolkit.
  - **SST CoP for Year 2022-2023 4<sup>th</sup> Fridays 1:30 – 3:30pm**
5. **Pillar 2: CCCApply – Jared Howard**
  - [Proposed Phase 1 and Inquiry Phase 2](#) changes to major selection
  - Goal of Fall 2022 - September 15<sup>th</sup> 2022
  - Campus conversations to inform proposal of phase 1
  - Jared shared what the CCCApply process looks like for students, specifically the section that asks questions about their major. Currently it is not helpful in determining student majors, because it does not list all the possible majors but the 204 programs LPC offers. We hope to enhance this experience by listing *major categories* instead which would give students a more general major list (about 30-40 choices) to choose from.
6. **Institutionalization of Guided Pathway Projects**
  - Program Maps: Curriculum Committee & Program Review
  - Persistence Project: Professional Development Committee
  - Our goal is that at some point guided pathways is an US thing and it just exists, so we will be working on shifting our work so that our work is embedded in everything we do without having to have a committee drive it.
7. **REACH (Racial Equity for Adult Credentials in Higher Education) – Emerald Templeton**
  - Emerald shared that REACH has selected two pathways for the program: OSH and Red Hat Administration. We are working on creating some deliverables to provide to the chancellors' office including promotional videos, brochures, mailers etc. The main goal of REACH is to help prepare students to enter high demand livable wage jobs. So our next steps will be to identify courses that could onboard students to these programs.



LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students’ transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.

Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

Guided Pathways Meeting Norms

- Start and end on time
Be present
Clear agenda
Allow flexibility
Honor all voices
Assume good intentions
Safe space
Collaborative decision-making
Have courageous conversations

Guided Pathways Steering Committee

FACULTY

- Jim Ott, A&H
Mary Lauffer, BSSL
PATH
Jared Howard, Student Services
Carrie Frates, STEM
Michael Sato, At large
John Ruys, At large

CLASSIFIED

- Danielle Bañuelos
Amanda Ingold
Jason Maxwell
Todd Steffan

ADMINISTRATORS

- Dyrell Foster, President
Kristina Whalen, VP Academic Services
Jeanne Wilson, VP Student Services
Nan Ho, Dean/Academic Services
Joel Gagnon, Dean/Student Services

Non-Voting Members:

- Kristy Woods, Lead Coordinator
Angella VenJohn, Student Services Lead Coordinator
Shawn Taylor, Director of Student Equity & Success

8. Guided Pathways Project Updates (Workgroups)

- Career and Program Mapping (Pillar 1: Clarifying their Pathway)
Onboarding (Pillar 2: Entering the Pathway)
Persistence Project (Pillar 3: Staying on the Pathway)
CA Demonstration Project (Pillar 1, 2, 3 & 4)

9. Student Services Guided Pathways Updates

- None at this time

10. Academic Services Guided Pathways Updates – Kristina Whalen

- Fall 2022 Outreach Video

11. Good of the Order

- Research Evidence on Ask-Connect-Inspire-Plan Onboarding Practices

12. Next Regular Meeting – August 19, 2022 1:00 – 3:00pm

DRAFT Pathway Websites

- Advanced Manufacturing and Transportation Pathway
Business, Economics, Entrepreneurship, and IT Pathway
Health, Wellness, and Public Safety Pathway
Language, Literature, and Communications Studies Pathway
Science, Technology, Engineering, Math, and Environment Pathway
Society, Culture, and Human Development Pathway
Visual Arts, Performing Arts, and Design Pathway