

LPC Mission Statement

Las Positas College is an inclusive learning-centered institution providing educational opportunities and support for completion of students' transfer, degree, basic skills, career-technical, and retraining goals.

LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.
- ❖ Implement the integration of all ACCJC standards throughout campus structure and processes.

Meeting Norms

- ❖ Start and end on time
- ❖ Be present
- ❖ Clear agenda
- ❖ Allow flexibility
- ❖ Honor all voices
- ❖ Assume good intentions
- ❖ Safe space
- ❖ Collaborative decision-making

Guided Pathways Steering Committee

STUDENTS:

Saba Salehifar, LPCSG
Hannah Nguyen, LPCSG

FACULTY:

Jim Ott, A&H
Mary Lauffer, BSSL
German Sierra, PATH
Joel Gagnon, Student Services
Carrie Frates, STEM
Michael Sato, At large
LaVaughn Hart, At large

CLASSIFIED:

Frances DeNisco
Jennifer Farber
Elizabeth McWhorter
Amanda Ingold

ADMINISTRATORS:

Nan Ho, Dean/Academic Services
Elizabeth David, Dean/Student Services
Dyrell Foster, acting as VP Appointed by President
Kristina Whalen, VP Academic Services

Non-Voting Members:

Kristy Woods, Lead Coordinator
Angella VenJohn, Student Services Lead Coordinator
Shawn Taylor, Director of Student Equity & Success

Project Leads:

Program Mapping/Careers: Joel Gagnon, Jill Carbone
Persistence Project: Jim Ott, Jared Howard, Jeff Judd
Student Engagement/Onboarding: Angella VenJohn

Voting Members: Amanda Ingold, Carrie Frates, Elizabeth David, Elizabeth McWhorter, German Sierra, Jim Ott, Joel Gagnon, Kristina Whalen, LaVaughn Hart, Mary Lauffer, Nan Ho
Non-Voting Members: Angella VenJohn, Brittanie North, Bruce Griffin, Dyrell Foster, Elle Bañuelos, Emerald Templeton, Erick Bell, Jean O'Neil-Opipari, Jeffrey Judd, Jennifer Farber, Jill Carbone, Jill Oliveira, Kimberly Burks, Kristine Woods, Rachel Ugale, Samantha Lie, Seth Lavender, Timothy Druley

1. Welcome / Call to Order

- Motion to begin and accept the agenda with small revisions
- Nan Ho motioned to approve, Carrie Frates second
- Dr. Foster now an Administrator Voting Member

2. Approval of Minutes—11/20/2020

- Carrie Frates motioned to approve, Jeff Judd second – Passed

3. Guided Pathways - moment of celebration

- Jim Ott shared a Guided Pathways song with Steering Committee
- Angella VenJohn shared Guided Pathways' success thus far and recapped the wonderful work being done in all areas.

4. Conversation for how we will vote this year virtually

- Kristine Woods expressed the importance of everyone's voice being heard and led a discussion about how we can best capture that in our voting process. The Steering Committee shared various ideas for how to do this, and ultimately it was favored to capture everyone's vote by conducting a poll and sharing the results live.

5. Mission Statement for the Guided Pathways Steering Committee

- Kristine Woods shared that a task force met on December 4th to finalize the wording of our Guided Pathways Mission Statement
- [Proposed Mission Statement](#)
- The Steering Committee had a great discussion and last-minute edits, such as adding the words "ensure equity," were made live as a group.
- **Recommended Action: Adoption of proposed Mission Statement**
 - Joel Gagnon motioned to approve, Jim Ott second
 - Motion passed unanimously

6. Academic and Career Pathways (Groupings)

- Kristine Woods shared that a task force met on December 4th to finalize the work being done on the program groupings.
- [Proposed Program Groups](#)
- The Steering Committee had a wholesome discussion about the proposed groupings. Last minute edits, such as removing ENGR TECH and fixing the pointer for GEOG to "(See...Science)" were made live as a group, and "STEME" was well liked by students in the group.



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Recommended Action: Adoption of proposed Academic and Career Pathways

- Nan Ho motioned to approve, LaVaughn Hart second
- Motion passed 80% Approve / 20% Abstain
- Next Steps will be to figure out how many students are in each group and how to best serve them in relation to how to set up success teams.

7. Guided Pathways Project Updates (Workgroups)

- **Career and Program Mapping (Pillar 1: Clarifying their Pathway)**
 - [Recommendation of a Career Exploration Platform](#)
 - Perkins Grant and CTE Funds
 - Joel Gagnon and Jill Carbone led a great discussion on the two career exploration platforms regarding their recommendation and received lots of feedback from various individuals on the Steering Committee with a goal to officially recommend one in February.
 - **A task force will be meeting early in the Spring semester to choose a platform**
- **Persistence Project (Pillar 3: Staying on their Pathway)**
 - Jeff Judd shared that the Persistence Project has 40 faculty members, and everyone is extremely engaged and enthusiastic about the work!
 - Next Steps are to reach out to those faculty members and start implementing the persistence strategies in January at the start of the semester.
- **Onboarding/Entering the Pathways (Pillar 2: Entering their Pathway)**
 - Angella VenJohn shared that while the Onboarding workgroups have not had the opportunity to meet since October due to their meetings falling on holidays, the Student Experience workgroup has been meeting and they have identified 6 types of students for the Step 1 of the *Six Steps to Success* and have updated the applying process accordingly.
 - Next Steps are to incorporate our assessment tool once that gets chosen and integrate program mapper.
- **CA Demonstration Project (Pillar 1, 2, 3 & 4)**
 - Nan Ho shared that training and attending CA Demonstration Project meetings were unbelievably valuable and beneficial for us in learning how Cohort 1 overcame their barriers.
 - We have our own CA Demonstration Project team here on campus, and our next steps are to build our team.

8. SEA Updates (tabled)

9. Collaboration across District on Guided Pathways

10. Announcement:

- [Scale of Adoption Assessment Report \(SOAA\) from 2019-2020](#)
 - The reporting process and template will remain the same for 2020-2021 and is due in March 2021.
- SCFF Project Update was successfully submitted in December.

11. Good of the Order

- Vision for Success State Chancellor's Webinars; Wednesdays, 9-10 am
- Elizabeth McWhorter motioned to adjourn, Mary Lauffer second
- Meeting adjourned 2:42 p.m.