



Occupational Safety & Health Advisory AGENDA

October 30, 2025 | 5:30 PM | Building 2100, Room 21147 & Zoom

LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

Committee Name

Quorum:

Jon Anacker
David Brinkerhoff
Cari Elofson
Alyce Engle
John Gundelfinger
Cassie Hilaski
Paula Checchi
Robert Jasinski
James S. Johnson
Gregory Jones
Steve McConnell
Alvin Oey
Naci Ozgur
Jonathan Scruggs
Amanda Shin
Kathleen Singleton
Greg Tate
Dan Troye
Sophia Uchiyama
Amish Waland

Agenda Item

- 1. Call to Order**
Paula Checchi, Amish Waland, Greg Tate, Naci Ozgur, Steve McConnell, Jean O'Neil-Opipari
 - 2. Review Agenda**
 - 3. Review of Minutes, May 6, 2025**
 - 4. Program Report**
 - Enrollments
 - 21 students enrolled in OSH 60 Elements of Industrial Hygiene this semester
 - OSH instructors update
 - Sam Podgers taught last semester and will teach OSH 62 Physical Hazards in spring
 - John Caleb is teaching the current industrial hygiene class
 - Both new instructors can rotate and have embraced the Monday night synchronous online format
 - Sam is taking the standards class to become an outreach instructor
 - SF ASSP Scholarship program
 - The San Francisco ASSP chapter scholarship program is expanding beyond Las Positas College
 - Lynette Fife as the current \$1,000 scholarship recipient
 - The chapter wants to expand scholarships to Cal Berkeley's Master's in Public Health and Cal State East Bay's Construction Management programs
 - Concern that students from one school could receive all scholarships under the new structure
 - Suggested that each participating school should receive at least one scholarship to maintain program viability
 - The scholarship program will contact additional schools by end of year
 - Las Positas College needs to ensure continued scholarship allocation for its students
 - Final structure and distribution method to be determined
 - Program Review is in process
 - The annual program review update was completed.
- 2025 is an update year rather than a comprehensive review year

- Confirmed the program review has been submitted
- Indicated the program is performing well based on the review
- The 2025 program review update is complete and submitted
- The program is meeting performance expectations

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5. Industry Updates

- Training and Hiring Needs
 - Working with CEA on internship opportunities, primarily in the Bay Area
 - Swinerton's plan to develop rotating internships to recruit students earlier in their education
 - Emphasized the need for basic communication skills, presentation skills, and human connection in an email-dominated workplace
 - Shared that Swinerton is training staff on how to be human and communicate effectively beyond text and email
 - Highlighted AI as a major emerging trend, particularly Microsoft Copilot for enhancing writing and report preparation
 - Cautioned that AI cannot replace real-time communication skills needed for training, meetings, and site walkarounds
 - Described Kaiser's use of AI agents for waste segregation compliance following a \$50 million state fine
 - Recommended students learn AI tools as organizations will have expectations for their use
 - Communication skills remain the top training priority across all industry sectors
 - AI literacy should be incorporated into curriculum or recommended as supplemental learning
 - Internship opportunities are available but require earlier student recruitment
 - Students need both technological proficiency and human interaction skills
- Emerging Trends
- Internship or Entry-Level Opportunities
 - Greg reported interest from contractors for summer interns, primarily in Bay Area locations and noted challenges with Sacramento-based students unwilling to travel to Bay Area job sites
 - Greg described Swinerton's development of rotating internships throughout the year for entry-level exposure
 - Amish shared Kaiser Permanente's KP Launch Program accepting both high school and college interns
 - Amish confirmed all Northern California Kaiser safety departments are open to receiving interns
 - Multiple internship opportunities are available through Swinerton and Kaiser Permanente
 - The college should publicize the KP Launch Program to students
 - Geographic location and transportation remain barriers for some opportunities

6. Old Business

- Update of Construction Management Safety into existing courses
 - The board discussed how to incorporate construction safety topics into existing courses rather than creating new standalone classes
 - Researched five community college programs and found no existing construction safety courses to adopt

- Noted that creating a new course would take over a year for approval and raised questions about degree program placement
- Proposed incorporating construction safety topics into OSH 62 and OSH 50 as an immediate solution
- Identified the focus four hazards as key topics: falls, electrical, caught-in-between, and struck-by
- Emphasize the importance of leadership, communication, and stop work authority training
- Discussed previous experience teaching OSHA 30-hour courses within semester classes but noted administrative challenges
- Acknowledged difficulty of hands-on job walks since classes are 100 percent online
 1. The program will take a baby step approach by integrating construction safety topics into existing OSH 62 and OSH 50 classes
 2. Industry partners will provide input on specific topics to include
 3. Creating a standalone construction safety course is not feasible at this time
- OSH courses in curricunet
 - [OSH 50 - Introduction to Occupational Safety and Health](#)
 - [OSH 67 - Comprehensive Regulatory Requirements](#)
 - [OSH 62 Physical Hazards](#)
 - [OSH 60 Elements of Industrial Hygiene](#)
 - [RADS 40A](#)
 - [RADS40B](#)
 - [RADS 40C](#)
 - The board discussed resuming RADS courses after a one-year break.
 1. Paula noted that RADS courses were not offered this year but need to be included in future planning
 2. Confirmed RADS 40A will be offered in Fall 2026, with RADS 40B and 40C offered back-to-back in Spring 2027
 3. Paula committed to finding funding for enhanced marketing efforts
 4. Explained previous student confusion about enrolling in both B and C courses simultaneously
 5. Paula discussed her advocacy to keep low-enrollment CTE programs open despite contractual pressures
 6. RADS courses will resume in Fall 2026
 7. Marketing efforts will be increased in advance of course offerings
 8. Student enrollment guidance will be improved to clarify B and C course requirements

7. New Business

- Explore adding a communications course to the program as an elective
 - The board explored adding a communication course to the degree program.
 - Proposed adding Communication C1000 Introduction to Public Speaking as an elective
 - Paula confirmed that adding an existing course to the pathway requires only a curriculum update, not a full year
 - Identified three relevant courses: CMST 1 Fundamentals of Public Speaking, CMST 10 Interpersonal Communications, and CMST 11 Intercultural Communications
 - Expressed preference for also requiring in-class presentations within OSH courses

- Noted that student presentations were previously required but were gradually reduced to extra credit and then eliminated
- A communication course will be added to the program as an elective
- In-class presentations will be reintroduced into OSH courses
 - Students can also participate in the spring poster symposium

8. Adjournment

9. Next Regular Meeting: Thursday, April 16, 2026, 5:30 – 7:00 pm