Program: EMS Division: STEMPS Date: October 10, 2016 Writer(s): Jane Moorhead, Chris Eberle SLO/SAO Point-Person: Jane Moorhead

Audience: Deans, Vice Presidents of Student Services and Academic Services, All Planning and Allocation Committees. This document will be available to the public.

Purpose: To document significant program accomplishments, plans and needs between Triennial Program Reviews. This update should provide a snapshot of your program.

Uses: This update will be used to inform the campus and community about your program. It will also be used in the processes of creating Dean's Summaries, determining College Planning Priorities and allocating resources.

Time Frame: This update should reflect on program status during the 2015-16 academic year. It should describe plans starting now and continuing through 2017-18.

Topics: The first section of this Program Review Update focuses on general program reflection and planning. The second, third and fourth sections focus on reflection and planning regarding Student Learning Outcomes. Only instructional programs need to complete Sections 2, 3, and 4.

Scope: While this Program Review Update does ask for some analysis of data, detailed data reports in the form of appendices should be reserved for the Triennial Program Review.

Instructions:

- 1) Please fill in the following information as completely as possible.
- 2) If the requested information does not apply to your program, please write "Not Applicable."
- 3) Optional: Meet with your dean to review this document before October 10, 2016.
- 4) Send an electronic copy of this form to the Program Review Committee Chair and your Dean by October 10, 2016.

Part One: Program Snapshot

A. Have there been any significant changes to your program, your program's data or your program's needs since the previous Program Planning Update?

If there are any changes, describe the relevant information and its significance in the space below.

These changes might have originated from within the program or because of an external source (the institution or the state, for example). Possible sources of relevant information might include, but are not limited to, the following:

- Data generated by your program
- Data from the Office of Institutional Research (<u>http://goo.gl/Ssfik2</u>)
- CEMC Data
- Retirements
- State Mandates
- Labor Market Data
- SLO/SAO Data (<u>http://goo.gl/jU2yIZ</u>)

We have had the site visit for the COAEMSP Accreditation, which revealed shortcomings in staffing for the Paramedic Program. Also, we are attempting to come into compliance with American Heart Association (AHA) standards with regards to student:instructor ratio, which is 10:1. This would

require an instructor development program and additional staff. Those positions could largely be filled by professional experts.

B. What objectives, initiatives, or plans from the 2015 Program Review Update have been achieved and how? PRUs from 2015 are available here: <u>http://goo.gl/9iF3m9</u>

SLOs are currently being updated

C. Discuss at least one example of how students have been impacted by the work of your program since the last program review update (if you did not already answer this in Question B).

The progress made in program Accreditation will finalize the transition of the Paramedic program into credit-based by Fall 2017. By increasing the number of AHA instructors (faculty and professional experts), we can continue to offer required AHA certifications for students to use for occupational placement.

D. What obstacles has your program faced in achieving objectives, initiatives, or plans?

Lack of staff in both the Paramedic and EMR programs has made it difficult to meet the minimum requirements of accreditation and AHA programs.

E. What are your most important plans (either new or continuing) for next year?

Complete accreditation and transition to credit-based Paramedic program. Expanding American Heart Association Training Center for student programs and community education.

Expansion of the National Registry Training center to serve both students and community education.

F. Instructional Programs: Detail your department's plans, if any, for adding DE courses, degrees, and/or certificates. For new DE degrees and/or certificates (those offered completely online), please include a brief rationale as to why the degree/certificate will be offered online.

We have no plans to add DE at this time.

G. Do plans listed under Question E or Question F connect to this year's planning priorities (listed below)? If so, explain how they connect.

Planning Priorities for 2016-17

- Establish regular and ongoing processes to implement best practices to meet ACCJC standards
- Provide necessary institutional support for curriculum development and maintenance
- Develop processes to facilitate ongoing meaningful assessment of SLOs and integrate assessment of SLOs into college processes

• Expand tutoring services to meet demand and support student success in Basic Skills, CTE and Transfer courses.

H. Instructional programs: Did your program meet its program-set standard for successful course completion? __X_yes _____no

(This data can be found here: <u>http://goo.gl/Ssfik2</u>)

If your program did not meet your program-set standard, discuss possible reasons and how this may affect program planning or resource requests.

I. Units with SAOs: Using SAO data from last year, describe the impacts of SAO practices on student learning, achievement, or institutional effectiveness. Describe the practices which led to the success. (Copy the box below if you would like to discuss multiple examples). SAO data can be found here: <u>http://goo.gl/jU2yIZ</u>

SAO:

Describe the quantitative or qualitative results:

Discuss any actions taken so far (and results, if known):

Discuss your action plan for the future:

Part Two: Course-Level SLO Assessment Schedule

THIS SECTION HAS BEEN REMOVED. PLEASE SKIP TO PART THREE.

Part Three: Assessment Results (Instructional Programs Only)

1. Describe an example of how your program used **course SLO data (SLOs)** from last year (2015-16) to impact student learning or achievement. (Copy the box below if you would like to discuss multiple examples).

Course: EMS 20

Course SLO: Pass national Registry Exam

Describe the quantitative or qualitative results: 85-90%

Discuss any actions taken so far (and results, if known):

Discuss your action plan for the future:

By increasing hours for Professional Experts in EMS 30, students will get better support during skills (labs and AHA certifications) which will improve their proficiency. This will make them better prepared to move on to EMS 20 and more successful on the National Registry Exam.

2. Degree/Certificate granting programs only: Describe an example of how your program used **program-level SLO data (PSLOs)** from last year (2015-16) to impact student learning or achievement. (Copy the box below if you would like to discuss multiple examples).

Degree/Certificate:
Program SLO:
Describe the supertitetive on suplitative recultor
Describe the quantitative or qualitative results:
Discuss any actions taken so far (and results, if known):
Discuss your action plan for the future:
Discuss your action plan for the future.

Background: Program-level Student Learning Outcomes

Program-level Student Learning Outcomes (PSLOs) are defined as the knowledge, skills, abilities, or attitudes that students have at the completion of a degree or certificate. Faculty within a discipline should meet to discuss the expected learning outcomes for students who complete a particular series of courses, such as those required for a certificate or a degree. PSLOs should be the big things you want students to get out of a degree or certificate. PSLOs should be developed throughout the program and in multiple courses. Discussions might also involve colleagues in other programs regarding prerequisites and transfer courses or community stakeholders regarding job expectations.

It is recommended that each program have 3-6 PSLOs. Discipline faculty members might need to have a more comprehensive list based on the requirements of external stakeholders (employers, state requirements, etc.). For most programs, PSLOs are only assessed through linked course-level SLOs. You might assess PSLOs in a capstone project or capstone course that many students complete when earning a certificate or degree. Alternatively, you could assess development of a set of skills as students advance through different courses in your program (ENG 1A -> ENG 4 or 7).

Program-level outcomes should

- 1. **<u>describe</u>** what students are able to do after completing a degree or certificate;
- 2. be limited in number (3-6 outcomes);
- 3. be <u>clear</u> so that students and colleagues can understand them;
- 4. be **<u>observable</u>** skills (career-specific or transferable), knowledge, attitudes, and/or values;
- 5. be <u>relevant</u> to meet the needs of students, employers, and transfer institutions;
- 6. be **<u>rigorous</u>** yet realistic outcomes achievable by students

Curriculum Map Directions

Note: If you have multiple degrees/certificates, choose one to map. If you have already submitted mapping to the SLO committee and do not wish to make changes, you may copy that mapping into this chart or attach the map you already created.

- In the boxes across the top row, review all the non-GE courses required for your degree/certificate. (including those that aren't in your discipline). Make any desired changes to those courses. (Electives do not need to be included, though they may).
- 2. In the left column, write the program learning outcomes you have drafted for your program.
- 3. In the boxes in the center of the page, mark the course SLO that maps to the program SLO you have identified. Each program SLO should map to multiple courses in your program.

Example: English Associate's Degree for Transfer									
Program Learning Outcomes	Required Courses in Degree/Certificate								
	Eng 4	Eng 7	Eng 35	Eng 41	Electives* (Eng 20, 32, 45, 44)	MSCM 1*			
 Identify and evaluate implied arguments in college-level literary texts. 	Х								
2. Write an academic essay synthesizing multiple texts and using logic to support a thesis.	Х	x							
3. Write a research paper using credible sources and correct documentation.	Х	x				x			
4. Analyze an author's use of literary techniques to develop a theme.			x	x	x				

*Including electives is optional.

Your Program's Map

Program		Required Courses in Degree/Certificate										
Learning Outcomes (3-6 recommended)												
1.												
2.												
3.												
4.												
5.												
6.												

1. Did you make any changes to your existing mapping? (circle one)

Yes No This degree/certificate did not have previous mapping

2. If you answered "yes" to Question 1, explain what changes you made.

3. Reflection Questions: The following questions are for the consideration of your program as you look at your completed chart. You do not need to record your responses here. If you discuss these questions with others (for example, at a department meeting), you may want to take minutes documenting your discussion.

- a. How many courses help students achieve each program outcome? Do students have enough opportunities to achieve the outcome?
- b. In which course(s) are students likely to demonstrate satisfactory achievement of each program outcome? In other words, which courses(s) might be an official or unofficial capstone requirement?