Program: DSPS Division: Student Services Date: 10/17/16 Writer(s): Jim Gioia SLO/SAO Point-Person: Jim Gioia

Audience: Deans, Vice Presidents of Student Services and Academic Services, All Planning and Allocation Committees. This document will be available to the public.

Purpose: To document significant program accomplishments, plans and needs between Triennial Program Reviews. This update should provide a snapshot of your program.

Uses: This update will be used to inform the campus and community about your program. It will also be used in the processes of creating Dean's Summaries, determining College Planning Priorities and allocating resources.

Time Frame: This update should reflect on program status during the 2015-16 academic year. It should describe plans starting now and continuing through 2017-18.

Topics: The first section of this Program Review Update focuses on general program reflection and planning. The second, third and fourth sections focus on reflection and planning regarding Student Learning Outcomes. Only instructional programs need to complete Sections 2, 3, and 4.

Scope: While this Program Review Update does ask for some analysis of data, detailed data reports in the form of appendices should be reserved for the Triennial Program Review.

Instructions:

- 1) Please fill in the following information as completely as possible.
- 2) If the requested information does not apply to your program, please write "Not Applicable."
- 3) Optional: Meet with your dean to review this document before October 10, 2016.
- 4) Send an electronic copy of this form to the Program Review Committee Chair and your Dean by October 10, 2016.

Part One: Program Snapshot

A. Have there been any significant changes to your program, your program's data or your program's needs since the previous Program Planning Update?

If there are any changes, describe the relevant information and its significance in the space below.

These changes might have originated from within the program or because of an external source (the institution or the state, for example). Possible sources of relevant information might include, but are not limited to, the following:

- Data generated by your program
- Data from the Office of Institutional Research (<u>http://goo.gl/Ssfik2</u>)
- CEMC Data
- Retirements
- State Mandates
- Labor Market Data
- SLO/SAO Data (<u>http://go o.gl/jU2yIZ</u>)
 - Approval for a DSPS counselor position using SSSP funds. This is the first new DSPS position since 1997 despite a 400% increase in DSPS headcount.
 - Hired hourly professional expert to provide support in DSPS math lab

B. What objectives, initiatives, or plans from the 2015 Program Review Update have been achieved and how? PRUs from 2015 are available here: <u>http://goo.gl/9iF3m9</u>

In an attempt to address the disproportional impact of Math instruction on students with disabilities DSPS has established Math lab hours using Catchup Math software which identifies weaknesses in specific math skills and provides instruction/practice modules in those areas. Equity funds are being used to pay a professional expert, experienced in LD instruction, to staff the lab

C. Discuss at least one example of how students have been impacted by the work of your program since the last program review update (if you did not already answer this in Question B).

Students struggling with math have been referred to the DSPS math support lab. Students have reported satisfaction the quality of support they have received. Implementation of math lab was delayed until this semester. No data currently available.

Hourly position works collaboratively with Assessment Center to identify at-risk students whose scores in English and math indicate a possible learning disability. As a result we have been able to reach and test students for LD. The identification of undiagnosed learning disabilities has established the need for accommodation for students who would have otherwise been unsupported and might have failed to persist.

D. What obstacles has your program faced in achieving objectives, initiatives, or plans?

Delay in hiring new counselor related to district hiring processes. Hourly scheduling issues including limitation for number of hours. Coordinator position needs to be full-time rather than split with counseling duties.

E. What are your most important plans (either new or continuing) for next year?

1) With the adoption of a new Content management system (as well as a Webmaster) we are hoping to begin the long delayed project to improve DSPS landing page to include:

a) Clear descriptions of processes and services

b) Fillable PDF forms and direct submission capacity

c) Faculty support page providing information to faculty regarding disabilities, links to strategies for instruction

2) The purchase of Student Accommodation Manager software to provide more accessible services including:

a) access to accommodation plans

b) test scheduling

c) Faculty Accommodation Notification

d) Electronic test accommodation requests/test submissions

F. Instructional Programs: Detail your department's plans, if any, for adding DE courses, degrees, and/or certificates. For new DE degrees and/or certificates (those offered completely online), please include a brief rationale as to why the degree/certificate will be offered online.

NA		

G. Do plans listed under Question E or Question F connect to this year's planning priorities (listed below)? If so, explain how they connect.

Planning Priorities for 2016-17

- Establish regular and ongoing processes to implement best practices to meet ACCJC standards
- Provide necessary institutional support for curriculum development and maintenance
- Develop processes to facilitate ongoing meaningful assessment of SLOs and integrate assessment of SLOs into college processes
- Expand tutoring services to meet demand and support student success in Basic Skills, CTE and Transfer courses.

H. Instructional programs: Did your program meet its program-set standard for successful course completion? ____yes ____no

(This data can be found here: <u>http://goo.gl/Ssfik2</u>)

If your program did not meet your program-set standard, discuss possible reasons and how this may affect program planning or resource requests.

I. Units with SAOs: Using SAO data from last year, describe the impacts of SAO practices on student learning, achievement, or institutional effectiveness. Describe the practices which led to the success. (Copy the box below if you would like to discuss multiple examples). SAO data can be found here: <u>http://goo.gl/jU2yIZ</u>

SAO: Construct and demonstrate self- advocacy strategies and communicate needs to instructors

Describe the quantitative or qualitative results:

Students have demonstrated increased willingness to approach instructors and discuss needed accommodations. Qualitative data indicates students are more willing to approach instructions

when provided with an accommodation plan. Instructors have appreciated both the verification and clarification of students' needs.

Discuss any actions taken so far (and results, if known):

We have robust assessment data from Spring 2016 that has not been entered into elumen because:

- 1) Transition into new version of elumen
- 2) Daily Coordinator duties do not allow for timely submission of data (full-time needed)
- 3) Process of consolidating SAOs and linking them to DSPS program outcome leading to ISLOs

Discuss your action plan for the future:

1) Continue to reflect on Spring data and develop implementation strategies to improve outcomes for DSPS students.

Part Two: Course-Level SLO Assessment Schedule

THIS SECTION HAS BEEN REMOVED. PLEASE SKIP TO PART THREE.

Part Three: Assessment Results (Instructional Programs Only)

1. Describe an example of how your program used **course SLO data (SLOs)** from last year (2015-16) to impact student learning or achievement. (Copy the box below if you would like to discuss multiple examples).

Course:
Course SLO:
Describe the quantitative or qualitative results:
Discuss any actions taken so far (and results, if known):
Discuss your action plan for the future:

2. Degree/Certificate granting programs only: Describe an example of how your program used **program-level SLO data (PSLOs)** from last year (2015-16) to impact student learning or achievement. (Copy the box below if you would like to discuss multiple examples).

Degree/Certificate:
Program SLO:
Describe the quantitative or qualitative results:
Discuss any actions taken so far (and results, if known):
Discuss your action plan for the future:

Background: Program-level Student Learning Outcomes

Program-level Student Learning Outcomes (PSLOs) are defined as the knowledge, skills, abilities, or attitudes that students have at the completion of a degree or certificate. Faculty within a discipline should meet to discuss the expected learning outcomes for students who complete a particular series of courses, such as those required for a certificate or a degree. PSLOs should be the big things you want students to get out of a degree or certificate. PSLOs should be developed throughout the program and in multiple courses. Discussions might also involve colleagues in other programs regarding prerequisites and transfer courses or community stakeholders regarding job expectations.

It is recommended that each program have 3-6 PSLOs. Discipline faculty members might need to have a more comprehensive list based on the requirements of external stakeholders (employers, state requirements, etc.). For most programs, PSLOs are only assessed through linked course-level SLOs. You might assess PSLOs in a capstone project or capstone course that many students complete when earning a certificate or degree. Alternatively, you could assess development of a set of skills as students advance through different courses in your program (ENG 1A -> ENG 4 or 7).

Program-level outcomes should

- 1. **<u>describe</u>** what students are able to do after completing a degree or certificate;
- 2. be limited in number (3-6 outcomes);
- 3. be <u>clear</u> so that students and colleagues can understand them;
- 4. be **<u>observable</u>** skills (career-specific or transferable), knowledge, attitudes, and/or values;
- 5. be <u>relevant</u> to meet the needs of students, employers, and transfer institutions;
- 6. be **<u>rigorous</u>** yet realistic outcomes achievable by students

Curriculum Map Directions

Note: If you have multiple degrees/certificates, choose one to map. If you have already submitted mapping to the SLO committee and do not wish to make changes, you may copy that mapping into this chart or attach the map you already created.

- In the boxes across the top row, review all the non-GE courses required for your degree/certificate. (including those that aren't in your discipline). Make any desired changes to those courses. (Electives do not need to be included, though they may).
- 2. In the left column, write the program learning outcomes you have drafted for your program.
- 3. In the boxes in the center of the page, mark the course SLO that maps to the program SLO you have identified. Each program SLO should map to multiple courses in your program.

Example: English Associate's Degree for Transfer								
Program Learning Outcomes	Required Courses in Degree/Certificate							
	Eng 4	Eng 7	Eng 35	Eng 41	Electives* (Eng 20, 32, 45, 44)	MSCM 1*		
 Identify and evaluate implied arguments in college-level literary texts. 	x							
2. Write an academic essay synthesizing multiple texts and using logic to support a thesis.	x	x						
3. Write a research paper using credible sources and correct documentation.	x	x				x		
4. Analyze an author's use of literary techniques to develop a theme.			x	x	x			

*Including electives is optional.

Your Program's Map

Program	Required Courses in Degree/Certificate											
Learning Outcomes (3-6 recommended)												
1.												
2.												
3.												
4.												
5.												
6.			Ì									

1. Did you make any changes to your existing mapping? (circle one)

Yes No This degree/certificate did not have previous mapping

2. If you answered "yes" to Question 1, explain what changes you made.

3. Reflection Questions: The following questions are for the consideration of your program as you look at your completed chart. You do not need to record your responses here. If you discuss these questions with others (for example, at a department meeting), you may want to take minutes documenting your discussion.

- a. How many courses help students achieve each program outcome? Do students have enough opportunities to achieve the outcome?
- b. In which course(s) are students likely to demonstrate satisfactory achievement of each program outcome? In other words, which courses(s) might be an official or unofficial capstone requirement?