



Institutional Planning and Effectiveness Committee (IPEC) Meeting Minutes

November 14, 2024, 2:30 p.m.

Recorder: Estella Sanchez

LPC Mission Statement	LPC Planning Priorities 2024		
<p>Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting life-long learning.</p>	<p>Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.</p>	<p>Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.</p>	<p>Establish a knowledge base and appreciation for health and wellness in the workplace; create a sense of urgency about wellness; prioritize wellness in decision-making, assessment and accountability; and build capacity to support wellness.</p>
Chair	Faculty	Classified Professionals	
<p><input checked="" type="checkbox"/> Rajinder Samra</p>	<p><input checked="" type="checkbox"/> Karin Spirin, A &H <input checked="" type="checkbox"/> Nadiyah Taylor, BSSL <input checked="" type="checkbox"/> Paul Sapsford, PATH <input checked="" type="checkbox"/> Ruchira Majumdar, STEM <input checked="" type="checkbox"/> Michael Schwarz, Student Services</p>	<p><input checked="" type="checkbox"/> Aubrie Ross <input checked="" type="checkbox"/> Suzanne Kohler <input checked="" type="checkbox"/> Lina Chea</p>	
Students (NV)	Administrators	Guests (NV)	
<p><input checked="" type="checkbox"/> Zarlisht Ahmadzai <input type="checkbox"/> Jason Angelov</p>	<p><input type="checkbox"/> President Dyrell Foster <input type="checkbox"/> VP Jeanne Wilson <input type="checkbox"/> VP Nan Ho <input checked="" type="checkbox"/> VP Sean Brooks</p>	<p><input type="checkbox"/> David Rodriguez <input type="checkbox"/> Vacant</p>	

Attendance 11

Agenda Item	Information/Discussion	Action/Assigned To
1.	<p>Welcome / Call to Order <i>For information</i></p> <ul style="list-style-type: none"> • Meeting called to order at 2:34 p.m. • Introductions. • Quorum was met. 	<p>Quorum Met</p>
2.	<p>Review and Approval of Agenda <i>For action</i></p> <ul style="list-style-type: none"> • Meeting agenda was reviewed. Motion to approve the agenda was moved by Sean Brooks and second by Nadiyah Taylor. 	<p>November 14, 2024 Meeting Agenda - Approved</p>
3.	<p>Review and Approval of Minutes <i>For action</i></p> <ul style="list-style-type: none"> • Meeting minutes was reviewed. Correction to remove Jason Maxwell from Committee list. Motion to approve the meeting minutes was moved by Suzanne Kohler and second by Ruchira Majumdar. 	<p>October 10, 2024 Meeting Minutes - Approved</p>
4.	<p>Evaluation of Institution-Set Standards and Stretch Goals <i>For action</i></p> <p>Rajinder Samra shared and reviewed the Mid-term Report template. In addition, he presented the Institution-Set Standards and Stretch Goals for:</p> <ul style="list-style-type: none"> • LPC Course Completion Rates: Fall 2014 to Fall 2023 • LPC Course Completion Rates: 2014-15 to 2023-24 <p>A motion to change Course Completion from Fall to Annual was moved by Michael Schwarz and second by Ruchira Majumdar.</p> <ul style="list-style-type: none"> • Total LPC Degree Completion: 2014-15 through 2023-24 • LPC Degree Completion (Headcount): 2014-15 through 2023-24 <p><u>Certification Completed</u></p> <ul style="list-style-type: none"> • LPC Total Certificates Awarded • LPC Certificate Completions (Unduplicated): 2014-15 to 2023-24 <p><u>Transfer to UC and CSU</u></p> <ul style="list-style-type: none"> • LPC Transfer Completions (Unduplicated): 2014-15 to 2023-24 • LPC to CA Public Universities: Academic Years 2014-15 to 2023-24 	<p>Motion to change Course Completion from Fall to Annual - Approved</p>

	<p>Transfers from Las Positas College to all California public universities are shown below for the last 10 years. Las Positas College students most frequently transferred to the top 6 CA Public Universities:</p> <ul style="list-style-type: none"> • CSU East Bay • San Jose State • UC Davis • CSU Sacramento • San Francisco State • UC Berkeley <p>In 2023-24, sixty-two percent of all LPC transfers went to one of these six California public universities.</p>	
5.	<p>Vision 2030 <i>For discussion</i> Rajinder held a discussion with the Committee on Vision 2023. He reported on:</p> <ul style="list-style-type: none"> • Introduction of Vision 2030 • Vision 2030 mentions the following key populations that need the attention of the community college system such as: <ul style="list-style-type: none"> — Dual Enrollment of High School Students — Veterans — Justice-Involved — Foster Youth — Low-Income Adults • Vision 2030 Goals and Outcomes. Three main goals are: <ul style="list-style-type: none"> — Goal 1: Equity in Success. Outcomes of Equity Success are: (1) Completion (2) Baccalaureate attainment (3) Workforce — Goal 2: Equity in Access. Outcome of Equity Access is (4) Student Participation — Goal 3: Equity in Support. Outcome of Equity Support (5) Maximizing Financial Aid (6) Reduce Units to Completion • Key Strategies for Success <ul style="list-style-type: none"> — To achieve Vision 2030 goals the California Community Colleges Chancellors Office outlined several key strategies: <ol style="list-style-type: none"> 1. Expand access to financial aid 2. Reform developmental education 3. Strengthen career education programs 4. Implement guided pathways for efficient student progression 5. Leverage technology to enhance education delivery and services 	No Action

	<ul style="list-style-type: none"> • Strategic Direction <ul style="list-style-type: none"> — Vision 2030 focuses on three strategic directions: <ol style="list-style-type: none"> 1. Equitable Baccalaureate Attainment 2. Equitable Workforce and Economic Development 3. The Future of Learning 	
6.	<p>Preliminary Results of the Educational Master Plan Survey (Spring 2024) <i>For discussion</i> Rajinder reviewed the Educational Master Plan Survey Questions and Responses with the Committee. Questions included:</p> <ul style="list-style-type: none"> • How effectively do LPC employees collaborate to address the EMP goals. • How would you rate LPC’s progress in addressing the current Educational Master Plan goals. <p><u>Educational Excellence</u></p> <ul style="list-style-type: none"> • How would you rate LPC’s progress in addressing the goal of Educational Excellence, as of 2023-24? • Who has helped us make progress? <p><u>Community Collaboration</u></p> <ul style="list-style-type: none"> • How would you rate LPC’s progress in addressing the goal of Community Collaboration, as of 2023-24? <p><u>Supportive Organizational Resources</u></p> <ul style="list-style-type: none"> • How would you rate LPC’s progress in addressing the goal of Supportive Organizational Resources, as of 2023-24? <p><u>Organizational Effectiveness</u></p> <ul style="list-style-type: none"> • How would you rate LPC’s progress in addressing the goal of Organizational Effectiveness, as of 2023-24? <p><u>Equity and Anti-Racism</u></p> <ul style="list-style-type: none"> • How would you rate LPC’s progress in addressing the goal of Equity and Anti-Racism, as of 2023-24? 	No Action
7.	<p>Discussion of IPEC Goals for 2024-25 <i>For information</i> Rajinder briefly discuss the IPEC Goals for 2024-25 with the Committee.</p> <ol style="list-style-type: none"> 1. Review the Integrate Planning and Budget Cycle 2. Evaluate Status of Institution Set Standards and Stretch Goals for Selected Metrics 3. Contribute to the Accreditation Midterm Report that is due on October 15, 2026 4. Evaluate Progress Made on the Educational Master Plan 5. Receive Update on 2024-25 College Planning Priorities and Determine Their Continuation 6. Conduct Division Program Review Mapping Assignment to Determine Potential New College Planning Priorities 7. Review and Discuss Institutional Research Data 	No Action

8.	Good of the Order	No Items Tabled
9.	Adjournment Motion to adjourn the meeting was moved by Suzanne Kohler and second by Sean Brooks.	Meeting Adjourned.

Meeting adjourned at 4:32 p.m.

Next meeting: December 12, 2024