Classified Senate Minutes

Nov 5, 2026| 1:00 pm – 2:15 pm |Zoom Meeting ID: 823 1134 3972 PC: 2627

LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- Affirm LPC's unwavering commitment to equity by deepening campus-wide engagement, enhancing professional development, embedding equity-minded practices in decision-making, assessment, and accountability processes; and building capacity to resolve inequities.
- Increase student success and completion through sustainable college practices, processes, academic support, removal of barriers, and focused professional development.
- Establish a knowledge base and appreciation for health and wellness in the workplace; create a sense of urgency about wellness; prioritize wellness in decision-making, assessment and accountability; and build capacity to support wellness.

Classified Senate 2026-2027

Governing Council:
Suzanne Kohler – *President*
Tania Torres – *VP of Communications*
Bianca Hernandez – *VP of Activities*
Jean O'Neil-Opipari – *VP of Fundraising*
Aubrie Ross – *Secretary/Past President*
Jennifer Farber – *Treasurer*

Ambassadors:
Rosa Lopez-Rodriguez
AJ Malaca
David Rodriguez
Jennifer Tonn

SEIU Representative:
David Rodriguez – Chapter Treasurer

LPCSG Representative:
TBD

Agenda Item

1. **Call to Order:** 1:00 pm

2. **Review and approval of Agenda:** Motion to approve (Maria Glidden)/seconded (Sherita Waters)/Approved unanimously

3. **Review and approval of October 15th Minutes:** Motion to approve (Bianca Hernandez)/seconded (Jennifer Tonn)/discussion (Change 4.2 to accurately reflect the Foundation account name)/approved unanimously

4. **Consent Items:** Motion to approve (Maria Glidden)/seconded (Bianca Hernandez)/Approved with one opposing vote

   4.1 2026-2027 Student Scholarship: one (1) scholarship for $700

5. **New Business**
   5.1 EOPS, CARE, CalWORKS & NextUp Season of Giving – Maria Maria Glidden provided information about the upcoming Season of Giving initiative, which supports families experiencing financial hardship during the holiday season. Attendees were encouraged to participate by sponsoring a child, donating toys for the toy drive, or contributing a monetary donation through the Foundation website.

   5.2 Educational Master Plan Taskforce
   Suzanne reported that classified senate was asked to solicit interest for three seats on the EMP Taskforce. Approximately seven individuals expressed interest and all names were forwarded for consideration with the final selection to be made by the taskforce organizers. The taskforce will meet approximately once or twice monthly between February – December 2027. David Rodriguez shared his experience serving on the previous EMP Taskforce and described the collaboration, data analysis, and strategic planning involved. He emphasized that the work is substantial but provides a meaningful opportunity to influence the college's future.

6. **Discussion**
   6.1 Student First Amendment Rights
   Suzanne introduced a discussion regarding LPCSG's bylaw requiring officers to obtain formal approval before reporting student government business, activities, and events to the press. The bylaw also mentions repercussions for violations. The issue was raised following concerns expressed by student journalists from

The Express during a recent Academic Senate meeting. The students questioned whether the bylaw restriction violates First Amendment rights. Suzanne emphasized the importance of transparency in shared governance while acknowledging the perspectives of both student journalists and student government officers. She encouraged classified professionals to feel comfortable engaging with student journalists and shared practical suggestions for preparing for interviews, including requesting questions in advance. Several attendees clarified that LPCSG has recently discussed the matter and plans to reopen the bylaws for rewrites. No further action on behalf of Classified Senate is expected to take place.

7. Informational

7.1 Upcoming HR DEIAB Evaluation Trainings
Suzanne announced two upcoming HR training sessions addressing the recently revised Classified Professional performance evaluation form:

- November 17 9:00-11:00 am, Room 1641
- November 20 12:00-2:00 pm, Room 21103

Both sessions will cover evaluation standards, rating categories, and employee and supervisor responsibilities. The informational presentations are expected to be identical with Q&A opportunities. Attendees expressed concerns about the potential for subjective or punitive evaluations, the preparedness of supervisors to assess DEIAB competencies, and the availability of professional development opportunities in advance of these evaluations. David Rodriguez explained that the revised evaluation criteria is intended to focus on observable and work-related performance rather than personal attitudes. Attendees were encouraged to attend the training and get clarification where needed. He also explained that employees may opt to have their completed evaluations forwarded to the SEIU president and can contact a union representative for support.

Suzanne shared that she has been in discussion with Dr. Foster regarding the importance of ongoing and duty-specific DEIAB professional development.

7.2 Autumn Potluck – November 17th (changed to November 19th)
The potluck needs to be rescheduled due to facility conflicts. November 19th was chosen as an alternative. Suzanne reiterated that this potluck is intended to foster community and will be open to classified professionals, faculty, administrators, and student government officers.

8. Report Outs

7.1 Student Government – TBD: None

7.2 Caring Campus – Suzanne: Suzanne reported that Caring Campus is organizing a finals week student support table in the library. The table will provide scantrons/test booklets, snacks, and fidget toys. Caring Campus does not currently have a dedicated budget so attendees were invited to donate appropriate supplies.

7.3 Fundraising – Suzanne: The See's Candy fundraiser is underway through December 4th. All proceeds from this fundraiser will be deposited into the Student Scholarship Foundation account to help replenish funds allocated for the $700 scholarship.

7.4 Activities – Bianca: Bianca thanked everyone who attended the recent Spooky Donut Social.

7.5 Treasurer's Report – Jennifer F.: Jennifer shared the latest report. The classified senate block grant

funds were identified for potential usage for spring break speakers and other costs. Attendees were reminded that payroll deductions are available to support the Foundation accounts.

7.6 SEIU – David: David reminded the group that eligible classified professionals may now receive biennial performance evaluations after five years of satisfactory ratings, subject to exceptions. He encouraged members with questions about evaluation frequency, promotion evaluation protocols, or special evaluations to consult a union representative. Attendees were also asked to consider serving as LPC's site VP or as union stewards.

7.7 Committee Reports
Guided Pathways: Kristi Vanderhoof reported that the committee is revising pathway checklists. Construction is beginning soon for the Guided Pathways Support Center with anticipated completion in June 2027. The committee is also discussing a way to connect students with campus employees who can provide career support through informational interviews.

SEA: Equity Innovation Grant application period has begun.

7.8 President's Report – Suzanne: Suzanne reported that she plans to attend the upcoming Institutional Self-Evaluation Report (ISER) training as part of the accreditation process.

9. **Announcements/Good of the Order**
   Andrea Anderson was congratulated for receiving the "What's Right at LPC" award.

10. **Adjournment:** 1:59 pm

Next Meeting: December 3, 2026