

# LPC GOVERNANCE WORKSHEET FOR 2025-2026

Committee Name: **Faculty Hiring Prioritization Committee**

Form Completed by: Heike Gecox

Position: **Chair**

## **LPC Mission Statement:**

*Las Positas College provides an inclusive learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.*

## **Instructions**

The purpose of this worksheet is to allow each Committee, Subcommittee, Senate, or Union to review its charge, responsibilities, and membership yearly as documented in the [LPC Shared Governance Handbook](#). Committees should ensure that their charge supports the LPC Mission Statement and Accreditation Standards. This form will serve to document changes, if needed. If changes are requested, committees must obtain approval from any constituency groups involved prior to returning this form to the President's Office to be reviewed by College Council. Once approved by College Council, updates will be made to the Shared Governance Handbook.

## **Committee Academic Year Timeline**

Month	Activity
February	<ul style="list-style-type: none"><li>• Committees discuss and finalize committee changes and/or structure.</li><li>• Chair completes Governance Worksheet with or without changes and signs on behalf of the committee.</li></ul>
March	<ul style="list-style-type: none"><li>• Governance Worksheet goes forward to Academic Senate (if appropriate).</li><li>• Governance Worksheet goes forward to College Council for approval.</li><li>• College Council Meeting – Approvals of Governance Committee Changes.</li><li>• If there are significant changes, Committee Chair or Designee must attend the Council Meeting.</li></ul>
April	<ul style="list-style-type: none"><li>• Shared Governance Participants' Document and Governance Handbook updated with committee changes.</li><li>• President's Office sends reminder to Academic and Student Services Divisions, Classified Senate, and Administrators to update membership.</li><li>• Student Services Division Meeting agenda item: committee memberships.</li><li>• Admin Staff Meeting agenda item: committee memberships.</li><li>• Classified Senate Meeting agenda item: committee memberships.</li><li>• Academic Divisions Meeting agenda item: committee memberships.</li></ul>
May	<ul style="list-style-type: none"><li>• Admin Staff finalizes committee memberships.</li><li>• Student Services Division finalizes committee memberships.</li><li>• Classified Senate finalizes committee memberships.</li><li>• Academic Divisions finalizes committee memberships.</li><li>• Academic Divisions, Student Services Divisions, Classified Senate, and Admin Staff sends committee representation to President's Office for web site updates.</li></ul>
August	<ul style="list-style-type: none"><li>• President's Office posts DRAFT Governance Participants on website.</li></ul>
September	<ul style="list-style-type: none"><li>• Faculty Association sends list of appointments.</li><li>• LPCSG sends list of appointments to President's Office.</li><li>• Committees send President's Office Committee Chair selection.</li><li>• President's Office posts FINAL Governance Participants on website.</li><li>• Committee Chair/Support updates committee web site with changes and committee representation.</li></ul>

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## Committee Tasks for 2024-25

Committee Name: **Faculty Hiring Prioritization Committee**

Form Completed by: **Heike Gecox**

Position: **Committee Chair**

### **LPC Mission Statement:**

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### **Instructions**

List tasks the committee completed in 2024-2025 in support of the committee charge.

1. Trained committee members on the interpretation of data reflected on request forms
2. Reviewed the charge and the process, no changes
3. Presentation and review of 17 full-time position requests
4. Prioritized ranking of 17 positions
5. Report prioritized ranking to college president and academic senate

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Use the information from the [Shared Governance Handbook](#) and the [Committee Participants](#) list to determine whether changes need to be made for 2025-2026.

### 1. Charge:

☒ The Charge is satisfactory, no changes.

☐ The Charge will change. The updated Charge is attached.

### 2. Reporting Relationship:

☒ It is recommended the reporting relationship remains the same.

☐ It is recommended the reporting relationship changes.

The committee will report to:

☒ Academic Senate

☐ College Council

☐ Faculty Association

☒ President

☐ Vice President of \_\_\_\_\_

☐ Other \_\_\_\_\_

### 3. Chairmanship:

It is recommended that the chair:

☒ Selection remains the same

☐ Selection method changes to: \_\_\_\_\_

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### 4. Membership:

\_\_\_\_ The committee has the expertise and collegial representation to successfully meet the charge; it is recommended membership remains the same.

X The committee recommends membership changes to ensure expertise and collegial representation to successfully meet the charge.

**Voting Members (list positions, not actual names):** (e.g., V.P. of Student Services, 4 Classified, 1 faculty from each Division, etc.)

1. – Faculty Counseling
2. – Dean of Counseling
3. – Dean PATH
4. – Faculty PATH
5. – Dean A&H
6. – Faculty A&H
7. – Dean BSSL
8. – Faculty BSSL
9. – Dean STEM
10. – Faculty STEM
11. –Dean of Special Programs (New)
12. –Faculty Special Programs (New)
13. \_\_\_\_\_

Total Voting Members: 12 Quorum (50% + 1): 7

**Non-Voting Members:** (e.g., President, 2 students, 1 faculty from each Division, etc.)

1. – College President
2. – VP Academic Services
3. – VP Student Services
4. – Director Institutional Research
5. Executive Assistant – Academic Services
6. – Classified Senate President or Designee
7. –LPCSG Representative

**Members appointed by: (check all that apply)**

<u>X</u> Academic Senate	____ Faculty Association
<u>X</u> Classified Senate	____ SEIU
<u>X</u> Administration	<u>X</u> Student Senate

### 5. Term: (check one)

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\_\_\_\_ 1 year

X\_\_\_\_ 2 years

\_\_\_\_ Other

## LPC GOVERNANCE WORKSHEET FOR 2025-2026

### Committee Chair/Co-Chair Approval

Printed Name

Signature

Date

Heike Gecox

Heike Gecox

03/26/2025