



MEMORANDUM

Date: January 31, 2019

To: Heike Gecox, Chair, Faculty Hiring Prioritization Committee
Melissa Korber, President, Academic Senate

From: Roanna Bennie, Interim President

Re: Faculty Hiring Prioritization Committee Decision

In reply to the recent notification that a second Emergency Hire request was moving forward from the FHPC, I communicated that I would carefully consider the two Emergency Hire requests (Math and History) in addition to the two positions next on the original Faculty Hiring Prioritization list (Counseling and Chemistry). My consideration has been the need-based concerns as seen in the data.

Although two positions have been vacated, at this time only one will be added to the spring hire list. This is due to two Counseling positions moving from the HSI grant funding to the General Fund which, of course, impacts the General Fund. Further, we need to take into consideration the potential cuts noted in the draft 2019-20 state budget of reduced funding for our Strong Workforce Programs (SWP). We have two faculty positions on SWP funding and will be moving at least one to the General Fund.

We currently have two Counselors designated for HSI grant work that are being gradually released from their HSI grant duties and moving them to general counseling, making them available to serve the general population of students. I believe the replacement of the Counseling position from the original Faculty Hiring Prioritization list can wait. The highest need to serve students in the classroom is in Chemistry, with Math following, then History. At this time we will add Chemistry to the spring hire list.

I hope you can see that we are working with both issues of financial constraints and the need to serve our students well throughout the college. If you have any questions, please feel free to come and speak with me. Also please know that if during the budget development process this spring we think our budget can manage even one or two more faculty, we will be in communication as soon as possible.

Thank you for your patience.