



ACADEMIC SENATE MINUTES

January 26, 2022 | 2:30 – 4:30 pm | VIA ZOOM

LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.

❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

LPC Academic Senate Quorum: 9

Non-Voting Members:

President: Sarah Thompson
Past President: Melissa Korber
Student Government: Kyle Johnson
Faculty Association: Heike Gecox
Admin.: Rifka Several

Voting Members:

Vice President (Fall): Craig Kutil
President-Elect: Tracey Coleman
Secretary: Collin Thormoto
Treasurer: Ashley Young
BSSL: Robin Roy, Daniel Cearley
A & H: John Kelly, Peter Kuo, Kisha Quesada Turner
STEM: Carlos Moreno, Jeffrey Weichert
PATH: Scott Miner
Student Services: Christina Lee, Jill Oliveira
Part Time Representatives: Jeff Judd

1. GENERAL BUSINESS (S. Thompson)

1.1 Call to order/establish quorum: Meeting called to order at 2:34 pm

1.2 Approval of agenda: Motion to approve: moved/seconded/approved

1.3 Approval of minutes (December 8, 2021) Motion to approve: moved/seconded: discussion about status of a resolution/approved

1.4 Public Comments (5 minutes): *This time is reserved for members of the public to address the Academic Senate. Please limit comments to five minutes. In accordance with the Brown Act, the Academic Senate cannot act on these items. NONE*

2. ACTION ITEMS (S. Thompson)

2.1 Changes to CTE Charge (Melissa Korber) Motion to approve: moved/seconded/ discussion: "assist in implementation" was added and creating a CTE liaison separate from divisions; question about chair not being a faculty member as this is an Academic Senate subcommittee; it was a "best choice" decision, and the current chair will not continue next year. Melissa will bring this back to the committee as this appears not to be a correct policy; Melissa will propose her serving as co-chair/Motion to table this until a future meeting: moved/seconded/approved. *This will be brought back as an Action Item at a future meeting with an updated charge with a faculty member serving as co-chair.*

2.2 Resolution: CTE Committee College Council representation: Motion to approve: moved/seconded: discussion noted that this is an important change/approved

2.3 New Certificate Proposal: Certificate of Achievement in 21st Century Policing (Mike McQuiston): "Ethnic studies" was added to the proposal. Motion to approve: moved/seconded: summary presented by Craig/approved

2.4 New Certificate Proposal: Reddaway Truck Driving (Brian Hagopian): Motion to approve: moved/seconded/Craig noted that this apprenticeship does not require voting; this will appear as an informational item at the next meeting.

2.5 New Certificate Proposal: Marine Technology (Brian Hagopian): Motion to approve: moved/seconded/Craig noted that this apprenticeship does not require voting; this will appear as an informational item at the next meeting.

2.6 Extension of State of Emergency Meeting Structure: This is an extension for the Academic Senate meet virtually for the next 30 days; a positive vote on this includes all Academic Senate subcommittees. Motion to approve: moved/seconded/approved

3. CONSENT ITEMS (S. Thompson)

3.1 EEO Advisory Committee, new Senator: Jill Oliveira (to replace Christina Lee, who is on Sabbatical): Motion to approve: moved/seconded/approved

4. REPORTS

4.1 LPC Student Government (Kyle Johnson): His report will be placed later in the agenda next meeting as Kyle has class during this time.

4.2 CTE (Melissa Korber): The committee discussed Strong Workforce augmentation for 2022 funds; they discussed the allocation of 37% to LPC and 63% to Chabot – wanting to make sure the figures are correct. There are student intern cohorts for drone technology, fire academy, and Innovation Tri-Valley. Moving ahead with the state chancellor assessment for compliance; needs may change.

Discussion about how the CTE liaison would be replaced: Vicki and Melissa did research and will develop a process to present to the committee. It is a three-year appointment.

4.3 SLO Committee (Ann Hight): They met and over the break read program reviews to see where departments are in the new SLO process. There is variance across the campus. SLOs need actions connected to them. There are equity issues, and they want to develop support strategies so we are all analyzing how to best achieve student learning.

4.4 Program Review Committee (Lucas Hasten): no report

4.5 DE Committee (Robert August): no report

4.6 Faculty Hiring Prioritization (Heike Gecox): no report

4.7 Accreditation Steering Committee (Kristina Whalen): They are preparing for a “meet and greet” with the peer review team mid-February. One member of the peer review team has been replaced. There are no concerns that will be brought up.

4.8 Technology Committee (Drew Patterson): no report

4.9 District Technology Committee (Bill Komanetsky): have not yet met; no report

4.10 Faculty Diversification Advisory Committee: will be addressed later in the agenda

4.11 Addressing Anti-Racism Advisory Committee (Tracey Coleman): will be addressed later in the agenda

4.12 Enrollment Strategies Advisory Committee (John Kelly): LPC's Outreach Specialists Helena Cruz, Anne Kennedy, and Sarah Bettencourt will also be part of the group. They will be focusing on what we as faculty can be doing to reach out to people in our area who are already interested in the subjects we teach, and let them know what LPC has to offer. In addition, how faculty and the Outreach Team can better work together and support each other. He sent an invitation to

all Academic Senators to join in. The focus will be on how faculty can reach out to students, and how the outreach specialists will help with contacting these students.

4.13 LBGTQ+ Resolution Implementation Advisory Committee (Sarah Thompson): They are planning for the February and March Town Meetings where they have time for presentations on creating an inclusive and welcoming LPC environment and addressing changing language and practices. The committee has tripled in membership with many members outside of the Academic Senate.

4.14 AAPJ Resolution Implementation Advisory Committee (Collin Thormoto): listed later in the agenda; will be dissolved after this action.

4.15 Audit Subcommittee (Craig Kutil): Agreements reached: students do not have an audit limit; there will be a standard application; they need to capture vaccine information, and there will be a \$20-\$30 cost maximum. Question about paying for insurance and fees. Faculty will approve audit students for their class and establishing a wait list for auditing students. There are no FERPA concerns as the applications go through CCCApply. Discussion about a special auditing application and establishing a deadline for requesting an audit: it should not be used to “drop out” of a class. Is a separate CRN needed? FA will need to make determinations and student information needs to be published in the course catalog. They are meeting at the district level. The next steps are IT questions, insurance questions and finding out which divisions want to have an audit option. Please take this to your divisions. Questions about labs and welding – if there were no insurance fee, can students audit? There could be liability issues. There is resistance at Chabot to audits so we commend Tamica Ward for appreciating the value in this offering and working to move it forward.

4.16 Treasurer (Ashley Young): is on Sabbatical; no changes to account.

4.17 President (Sarah Thompson)

Thanks everyone for support, and thanks the Senate for the gift of an air purifier that helps with chemotherapy reactions to smell.

Starting three new subcommittees:

- Elections
- Awards – faculty can nominate in February via email, and Rifka will follow up with paperwork
- Two Reed Buffington awards –LPC will award a lifetime achievement each year
- Staff Appreciation – Ashley and her team have set up a good model for this annual event

4.18 PRESENTATION (Rajinder Samra) Chabot and Las Positas Colleges: Shared Enrollments and Outcomes

Background: every few years the budget allocation model is reviewed (LPC, Chabot, district and M&O divide the budget amounts). He wants to frame this review in terms of service to students and helping to manage their educational experience.

5. OLD BUSINESS (S. Thompson)

5.1 Inequities in Representation in Our Professional Organization: response to FA presentation at the November 11 meeting: Tom Orf and Craig Kutil. This was discussed at last Academic Senate meeting and a small group will write a resolution regarding alternating presidents from each campus or have the president and chief negotiator be from different campus. Craig let the FA president know about this; no response. Keep on Old Business next meeting.

5.2 Funding proposal: LPC sustainability and net-zero carbon emissions (Mike Ansell) *Tabled from last meeting; tabled again.*

5.3 Resolution in Support of a Translation Policy (Collin Thormoto): second reading. Collin adjusted the language from the first Resolution based on feedback from the last meeting. This will be an Action Item at the next meeting.

5.4 Resolution for Equity-Minded Principles and Practices: Collin assisted in formatting this resolution. This is the last action from this subcommittee. This will be an Action Item at the next meeting.

6. NEW BUSINESS (S. Thompson)

6.1 Addressing Anti-Racism (Tracey Coleman): This Advisory Committee's "Areas with Difficult Forms and Processes" report will be sent to the Chancellor's Office with the request that their equity consulting firm review and address the results. Discussion about the difference between a resolution (which Sarah reads to the board of trustees) and a recommendation. The resolution is stronger and goes from the board of trustees to the Chancellor. If this is more of a collaborative effort, then a recommendation fits better. Should Craig bring it to the Chancellor's Council instead of to the trustees? There are benefits to having Academic Senate approval, backing the recommendation. This will be on the next agenda as an Action Item.

Discussion of "Areas with Difficult Forms and Processes" with data from 121 student responses to survey questions. Kisha created the "Sludge Survey" - "Sludge" describes a process or form that is so difficult and/or time-consuming that people do not complete it. Clarification about "registration" definitions: these include CCCApply, signing up for classes and the overall entrance process/admissions were in this category. Registration, CLASS-Web, A & R, Counseling and Financial Aid were the top issues for the student responders. Faculty need help with being informed with a "student lens."

6.2 AP 5041: Student Records – Chosen Name and Gender (Kyle Johnson): Discussion about proposed changes to the AP. Kyle was thanked for his work on the clarifications. This will be shared with Miguel Colon. Theresa Fleischer Rowland: this was drafted as a new AP so they were aware that more work was needed. Chabot College also sent revisions so she incorporated these in the new draft. She recommends attendance at Chancellor's Council to represent the changes.

6.3 Governor's Budget and Proposals for Changing the SCFF – Resolution to Recalculation of FTES (Sarah Thompson): Tabled for next meeting

6.4 Building a Community Again – Proposal for a LPC Homecoming (Sarah Thompson/Kyle Johnson): This activity is proposed to boost morale and put "life" back into "Student Life." There are Covid issues but these can be addressed. There is a real need for celebratory activities for students. Discussion about various ways to achieve this: have a sequence of events? Link this with graduation? All comments were positive about proceeding with getting more information – perhaps moving forward with a survey.

6.5 Appointing an Interim Treasurer: This will be done in February. Please let Sarah know if you are interested.

7. GOOD OF THE ORDER

7.1 Announcements

7.2 Next meeting: February 9, 2022 – 2:30 – 4:30 pm

7.3 Adjournment: Motion to adjourn: moved/seconded/approved. Meeting adjourned at 4:42 pm.

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