



Guided Pathways Steering Committee Minutes

8/21/20 | 1:00 - 3:00 p.m. | ConferZoom

LPC Mission Statement

Las Positas College is an inclusive learning-centered institution providing educational opportunities and support for completion of students' transfer, degree, basic skills, career-technical, and retraining goals.

LPC Planning Priorities

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Meeting Norms

- ❖ Start and end on time
- ❖ Be present
- ❖ Clear agenda
- ❖ Allow flexibility
- ❖ Honor all voices
- ❖ Assume good intentions
- ❖ Safe space
- ❖ Collaborative decision-making

Guided Pathways Steering Committee

STUDENTS:

_____, LPCSG
_____, LPCSG

FACULTY:

Jim Ott, A&H
Mary Lauffer, BSSL
German Sierra, PATH
Joel Gagnon, Student Services
Carrie Frates, STEM
Bill Komanetsky, At large
_____, At large

CLASSIFIED:

Frances DeNisco
Jennifer Farber
Elizabeth McWhorter
Amanda Ingold

ADMINISTRATORS:

Nan Ho, Dean/Academic Services
Elizabeth David, Dean/Student Services
Kristina Whalen, Academic Services
William Garcia, Student Services

Non-Voting Members:

Kristy Woods, Lead Coordinator
Shawn Taylor, Director of Student Equity & Success
Angella VenJohn, Student Services Lead Coordinator

Project Leads:

Program Mapping/Careers: Joel Gagnon, Jill Carbone
Persistence Project: Jim Ott, Jared Howard, Jeff Judd
Student Engagement/Onboarding: Angella VenJohn

Voting Members: Bill Komanetsky, Carrie Frates, Elizabeth David, German Sierra, Jim Ott, Joel Gagnon, Kristina Whalen, Mary Lauffer, Nan Ho, William Garcia
Non-Voting Members: Angella VenJohn, David Rodriguez, Dyrell Foster, Emerald Templeton, Jared Howard, Jean O'Neil-Opipari, Jeffrey Judd, Kristine Woods, LaVaughn Hart, Tamica Ward, Timothy Druley

1. Call to Order/Welcome

- Meeting was called to order at 1:00 p.m.
- Member Introductions.
- Review of Meeting Norms.

2. Approval of Minutes of 4/17/20

- Nan Ho motioned to approve; Bill Komanetsky second - Approved

3. Charge /Membership Review

- Review of Committee Charge & membership
- Membership for 20/21

LaVaughn Hart discussed who we have so far:

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- David Rodriguez, President of the LPC Classified Senate, stated that the Guided Pathways Steering Committee Classified reps will be: Frances DeNisco, Jennifer Farber, Elizabeth McWhorter, and Amanda Ingold. At this time, we do not have any students appointed from LPCSG. We do have five paid student worker positions that have been posted to the LPC Job Board to hire students to participate in Guided Pathway work this semester.



4. Guided Pathways Projects for 2020/2021

- Kristy Woods shared a PowerPoint that highlighted the main Guided Pathway Initiatives for 20/21. This year we are focusing on all three pillars.

- **Joel Gagnon: Clarifying the Path Initiative**

Building on the work done last year pertaining to mapping, working toward answering the question “does the path make sense”, continue to work on and develop “student facing” which would allow students to interact with academic program maps and link them to careers and other academic clusters, collaborate with CSU East Bay, possibly have to project the work beyond our two-year college and map outward for four years. In addition, we will continue to work toward developing career resources by having a student-centered program for exploring programs of study based off their interest and skills. *Career and Transfer meetings are held on the 4th Friday from 1 p.m. – 3 p.m.*

- **Angella VenJohn: Onboarding Initiative**

Continue to find ways to help students with the process of applying to college, identifying their career goals, and selecting courses. Discussed the Six Steps to Success and talked about it regarding streamlining the college entry process for new students. Mentioned that this semester added a challenge and benefit in that we will have to do all this virtually. *Student Exp. Workgroup takes place on the 2nd and 4th Wednesday from 9 a.m. – 10 a.m. & Onboarding meeting will be held on the 2nd Friday 1 p.m. -3 p.m.*

- **Jared Howard: Staying on the Pathway**

A Persistence Project that is faculty driven, modeled after another community college (Oakton) that saw retention rates jump on average 24% and faculty satisfaction increase with participation. Leads for this Project: Jim Ott, English full-time faculty; Jeff Judd, Biology part-time faculty; Jared Howard, Counseling full-time faculty. *Persistence Project meetings will be held on the 2nd Monday from 2 p.m. – 4 p.m.*

- **Kristy Woods: Student-Focused Work**

There will be plenty of opportunities for student involvement, we have added 5 student assistant positions within Guided Pathways for students to join the table and share their insight, as well as engage with us to share how we can better the student experience. We want students to have a seat at the table so please invite your students to come to our meetings!

- **Angella VenJohn: CA Demonstration Project**

Las Positas applied for the CADP, and we were 1 of the 20 colleges selected. This is a 3-year commitment, and we will have a team consisting of the President, VP, Deans, and faculty from LPC to meet virtually with other colleges that were selected to work on Guided Pathways projects. We will have access to Guided Pathways coaches, and other mentors from other colleges for support and training in planning what we can do on our campus.

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- **Kristy Woods: Leading from the Middle**
3rd year sending a team to Leading from the Middle (LFM). Has been a very valuable experience. Many of the activities and projects that we learned about at LFM have been modified and incorporated into Guided Pathways efforts on campus.
- **Kristy Woods: East Bay College Agile Network "East Bay CAN"**
We want to collaborate with CSU East Bay and Chabot to streamline advising and breakdown the barriers to student's success.
 - Collaboration between Cal State University East Bay and Chabot-Las Positas District to strengthen, streamline and leverage existing relationships and initiatives across the three colleges to remove barriers to student success
 - Coordinate academic transfer and financial counseling across the three campuses
 - Students know and can access resources at any one of the three campuses
 - Share analytics across campuses to seamlessly provide support and interventions to students
 - Invest in advisors to guide students in setting goals and achieving key milestones
 - Funded by a \$350,000 Koret Foundation gift

Communication – we hope to communicate to the campus as a whole this year by:

- Creating a Guided Pathway website that can house all Steering Committee documentation, initiative work, resources, calendar of events.
- Monthly Division Meeting communications with talking points
- Presidential Corner to include some Guided Pathway updates
- Student workers communicating our work in their own words to be shared with the community

5. Kristy Woods: State Chancellor's Call to Action

Linked to the California State's Chancellor's Office for Community Colleges, Chancellor Oakley had a call to action this summer for community colleges to do more meet the needs of our students during these unprecedented times of COVID-19 and unrest due to systemic racism. Example: Administration of Justice programs build in empathy to deescalate situations on campus. Related to the Vision for Success reforms. For more information, read the "Call of Action"

6. LaVaughn Hart: Budget Updates

LaVaughn provided a budget report showing the projected account balances for the Guided Pathways account and the Guided Pathways SCFF Project account. The report also outlined the anticipated major expenditure for the 20/21 Academic Year including information on items that would be use SCFF project funds. The report also noted the funding for the Guided Pathway funding for the next two years.

7. Workgroup Reports from Spring

We want to have more workgroups that are focused on getting more input from students as to what their needs are and how we can meet those needs. Bill put together a survey but did not have very many participants, so we are going to



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put the survey out again campus wide and hope for a better response in participants.

- David Rodriguez: We want to start exploring the Caring Campus initiative and look at how that might fit here on our campus.
- Kristy Woods: Our Guided Pathways Office Hours were extremely helpful over summer. We need to see if we can have them again this Fall, but if not, we have plenty of other meetings and times to get together.
- Bill Komanetsky discussed District Technology Committee and the need to look carefully at the technology after having identified the needs to be addressed and the funding/cost models to the College/District.

8. Potential Fall Guided Pathways FLEX Day Sessions

1. Persistence Project – Project Leads
2. Cultural Curriculum Audits – Kristina Whalen and Kristy Woods. The Cultural Curriculum Audit goes along with the Persistence Project. Both projects are competing for the same energy. More on this later.
3. Technology around Career Exploration – Project Leads

Nan Ho: We want to have a collaboration with Chabot on Guided Pathways, plan a joint event and invite them to our steering committee meetings.

9. Good of the Order

- Vision for Success State Chancellor's Webinars; Wednesdays, 9-10 a.m.
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