



# Guided Pathways Steering Committee Minutes

10/15/2021 | 1:00 - 3:00 p.m. | ConferZoom

## LPC Mission Statement

Las Positas College is an inclusive learning-centered institution providing educational opportunities and support for completion of students' transfer, degree, basic skills, career-technical, and retraining goals.

## LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.
- ❖ Implement the integration of all ACCJC standards throughout campus structure and processes.

## Meeting Norms

- ❖ Start and end on time
- ❖ Be present
- ❖ Clear agenda
- ❖ Allow flexibility
- ❖ Honor all voices
- ❖ Assume good intentions
- ❖ Safe space
- ❖ Collaborative decision-making
- ❖ Have courageous conversations

## Guided Pathways Steering Committee

### STUDENTS:

Yasmeen Ibrahim

### FACULTY:

Jim Ott, A&H

Mary Lauffer, BSSL

\_\_\_\_\_, PATH

Joel Gagnon, Student Services

Carrie Frates, STEM

Michael Sato, At large

John Ruys, At large

### CLASSIFIED:

Liz McWhorter

Amanda Ingold

Jason Maxwell

Todd Steffan

### ADMINISTRATORS:

Nan Ho, Dean/Academic Services

\_\_\_\_\_, Dean/Student Services

Dyrell Foster, President

Kristina Whalen, VP Academic Services

Jeanne Wilson, VP Student Services

### Non-Voting Members:

Kristy Woods, Lead Coordinator

Angella VenJohn, Student Services Lead Coordinator

Shawn Taylor, Director of Student Equity & Success

### Project Leads:

Program Mapping/Careers: Joel Gagnon, Jill Carbone

Persistence Project: Jim Ott, Jeff Judd

Student Success Teams: Jared Howard

Student Engagement/Onboarding: Angella VenJohn

**Voting Members:** Amanda Ingold, Dyrell Foster, Elizabeth McWhorter, Jim Ott, Joel Gagnon, Kristina Whalen, Mary Lauffer, Michael Sato, Nan Ho, Todd Steffan, Yasmeen Ibrahim  
**Non-Voting Members:** Angella VenJohn, Brittanie North, Chris Crone, Elle Bañuelos, Emerald Templeton, Grey Garcia, Jared Howard, Jeff Judd, Justin Lee, Kristy Woods, Raine Yenlinn, Rajinder Samra, Shawn Taylor

### 1. Welcome / Call to Order

### 2. Approval of Agenda –10/15/21

- Mary Lauffer moved to approve; Joel Gagnon seconded;
- Motion passed; Agenda approved by Steering Committee

### 3. Approval of Minutes – [9/17/21](#)

- Jim Ott moved to approve; Mary Lauffer seconded
- Motion passed; Minutes approved by Steering Committee

### 4. Student Success Interventions & Discussions

- Joel Gagnon shared Fall 2021 student data and asked the steering committee to get in breakout rooms to discuss the following questions about the data presented:
  - What are appropriate interventions for these students?
  - Consider your role on campus, what success interventions would you support?
  - What other data would you like to see?

### 5. “Through the Gate” report by RP Group – Rajinder Samra

- Rajinder shared a presentation pertaining to the summary of findings of the *Through the Gate* study conducted by the RP Group.
- The *Through the Gate* study was a district-wide study which included 94,883 students. Of those students only 23,943 students earned 12 transferable units, with 9,502 of them being LPC students.
- Other interesting findings: 33% of LPC students were missing their Math and English requirements, 56% had English but were missing Math and 11% had Math but were missing English.
- Discussion of potential interventions in response to the data: university affordability, pathway navigation, school-life balance, and support networking. Students find university affordability to be the most challenging, followed by school-life balance, pathway navigation and supportive networking.
- [Las Positas College - Through the Gate Study](#)

### 6. Guided Pathways Project Updates (Workgroups)

- **Career and Program Mapping (Pillar 1: Clarifying their Pathway)**  
– Joel Gagnon & Jill Carbone
  - **Career to Program Alignment Project Update (Career Coach)**  
- Phase 1 complete! We have gone from having 49% of the possible career matches a student could have to 60% matches to programs here at LPC. Phase 2 will be having CTE look at their



## Guided Pathways Project Updates (Workgroups)

- **Onboarding/Entering the Pathways (Pillar 2: Entering their Pathway)**
  - Angella VenJohn and President Dyrell Foster
    - *Tabled until Spring 2022 due to the District matriculation initiative work with 25<sup>th</sup> Hour. Stay tuned for more information!*

- **Persistence Project (Pillar 3: Staying on the Pathway)**
  - Jim Ott & Jeff Judd
    - Jim provided an update on Cohort 2 for Fall 2021

- **CA Demonstration Project (Pillar 1, 2, 3 & 4)**
  - Kristy Woods and Jared Howard
    - [CoP Belonging Update from 9/24/2021](#)
    - Next CoP is on October 22 from 1:30 – 3:30 p.m.
    - CADP Fall webinars, retreat, consultancy
      - On Flex Day (10/28/21) we will be hearing about Ellucian Recruit and Advise

### 7. Academic and Career Pathways Institutionalization

- **Recommended action:** approve process for confirming pathways.

Process: Each October the Guided Pathways Steering Committee will entertain requests from the campus to revisit the names and/or disciplines in our Academic and Career Pathways, with a vote to approve any changes at the November Steering Committee.

- Kristy Woods motioned to approve this new process; **motion passed** unanimously by Steering Committee

### 8. Student Services Guided Pathways Updates – President Dyrell Foster

- Dr. Foster shared an update on behalf of VP Wilson that there are a number of vacancies in Student Services that are critical to fill.

### 9. Academic Services Guided Pathways Updates – VP Kristina Whalen

- Dr. Whalen provided an update on our Accreditation Institutional Self Evaluation Report, and shared the [standards](#) that pertain to Guided Pathways.

### 10. FLEX Day – Thursday, October 28<sup>th</sup> 2021

- Milestones on the Student Journey 8:00 – 8:50 am
- Fun with Program Mapper 11:00 – 11:50 am
- Ellucian Technology Preview 2:00 – 3:50 pm

### 11. Student Equity & Achievement Updates – Shawn Taylor

- Shawn provided an update from the recent SEA Committee meeting sharing that affordability for students is was a common theme in their meeting. Ideas such as book buyback programs, and peer book exchanges were discussed. In addition Native Land acknowledgement was talked over, and the possibility of providing scholarships for the local tribes.
- Dr. Foster sent out an email regarding the [Equity Innovation Grant](#), if you have any ideas of something you'd like to do, please fill it out.

### 12. Good of the Order

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